CANADIAN DEAF SPORTS ASSOCIATION



ASSOCIATION DES SPORTS DES SOURDS DU CANADA

Job Opportunity – Paid Position
Sport Development, Partnerships and Outreach Coordinator

About CDSA and Its Mission

The Canadian Deaf Sports Association (CDSA) is a national non-profit organization dedicated to the development and athletic excellence of high-performance Deaf and hard-of-hearing athletes. CDSA supports the participation of Canadian athletes in international sporting events sanctioned by the International Committee of Sports for the Deaf and the Pan American Deaf Sports Committee.

Position Summary

Under the supervision of the Executive Director, the ***Sport Development, Partnerships and Outreach Coordinator*** contributes to advancing CDSA's strategic priorities in sport development, promotion, and the visibility of Deaf sports across Canada.

The successful candidate will play a central role in coordinating national projects, developing partnerships with Provincial Deaf Sports Associations (PDSAs), implementing promotional initiatives, and creating accessible communication tools.

The Coordinator will work closely with the Executive Director, provincial associations, and external service providers to bring projects to fruition and ensure their completion within established timelines.

Key Responsibilities and Projects

The responsibilities of this position will primarily focus on the two projects outlined below, but will not be limited to them. These projects may evolve or be replaced in response to CDSA's priorities, strategic direction, and organizational needs.

1. **Increasing Sports Participation Among Deaf and Hard-of-Hearing Individuals Across Canada**
   Contribute to the development and implementation of initiatives designed to encourage sports discovery, introduction to sports, and participation among Deaf and hard-of-hearing individuals of all ages.

   Coordinate and support sports discovery, introductory, and development activities in collaboration with provincial associations, coaches, athletes, and volunteers. Engage national team athletes as ambassadors to inspire others, contribute to the planning of training camps, and develop new partnerships to increase sports participation and access to Deaf sports across Canada.

2. **Developing a National Promotion, Communications and Outreach Strategy**
   Contribute to the development and implementation of a national strategy aimed at increasing CDSA's profile and raising awareness of Deaf sports among the general public, partners, and Canadian sport organizations.

   Contribute to the development of accessible and inclusive communication tools and activities to raise public awareness, showcase diverse Canadian Deaf and hard-of-hearing athletes, and further promote women's sports within the Deaf and hard-of-hearing community.

Profile and Qualifications

Education and Experience

- College or university education.
- Experience in project coordination, program development, or sports event organization.
- Experience in the non-profit, community, or sports sector is considered an asset.

Professional Skills

- Excellent project management and coordination skills.
- Ability to work independently.
- Strong organizational skills, initiative, creativity, and attention to detail.

Knowledge of the Deaf Community and Accessibility

- Strong interest in sports development for Deaf and hard-of-hearing individuals.
- Awareness of the cultural and linguistic realities of the Deaf community. Knowledge of sign languages (ASL and/or LSQ) is a significant asset.
- Understanding of accessibility and inclusive communication principles.

Personal Qualities

- Self-motivation, leadership, and initiative.
- Excellent collaboration and interpersonal skills.
- Commitment to CDSA's mission and values.

Employment Terms and Compensation

- The contract position is expected to run for a six-month period, from December 2026 to May 2027.
- Compensation: To be discussed based on the candidate's experience and qualifications.
- Flexible full-time schedule of 30 hours per week.
- The Sport Development, Partnerships and Outreach Coordinator will work primarily remotely from their home and will be required to travel occasionally.
- An extension of the mandate, potentially leading to a permanent position, may be considered as of June 2027, depending on project developments, organizational needs, and the availability of financial resources.

Application Submission

Required Application Documents:

- A cover letter explaining your interest in the position and your motivation for joining CDSA.
- A brief statement outlining the skills, experience, and qualifications that make you a suitable candidate for this position.
- A copy of your current résumé.

Please submit your complete application by email to Alain Turpin, Executive Director of CDSA, at **alain.turpin@assc-cdsa.com**, no later than **November 15 at 11:59 p.m. EST**. You will receive an email confirming receipt of your application. Only shortlisted candidates will be contacted.