



**Board of Directors' Meeting - Minutes
Thursday June 5th, 2025**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Unterschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ Shawna Joynt, Director
- ✓ John Gessner, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ Eric Nielson, Male Athlete Representative

- ✓ Alain Turpin, Executive Director & Recording Secretary

1) Quorum & Interest Conflict

Donald Prong opens the meeting at 7:00 pm EST

Technical management

Before the Board meeting got underway, the Executive Director explained that Andrew Stadnicki (AJ) would be responsible for all technical management of the CDSA AGM to be held at Zoom on June 20 and 21.

He presents the various functionalities and carries out tests this evening. Board members are satisfied with AJ's explanations and tests.

Quorum & Interest Conflict

Quorum is reached. Two Board members, Shawna Joynt and Jamie Routledge, declared a potential conflict of interest. They are both on the Board of Directors of the Manitoba Deaf Sports Association, an affiliate member of the CDSA.

2) AGM Preparation

a. Financial Annual Report 2024-25

Treasurer Grant Unterschultz presented the annual financial report for 2024–25.

- ✓ Net telemarketing revenues for the year remain stable at \$80K.
- ✓ There was an annual deficit of \$41K. This deficit was mainly due to the following factors:
 - several sporting competitions
 - exceptional expenses incurred by Wink
 - exceeding the budget allocated to governance

b. New Auditor 2025-26

It was thanks to the network of our current auditor ASBL who suggested a contact, that we found him.

Lekbir Safouani, CPA. For an audit mandate for fiscal year 2025-2026, the cost of producing bilingual financial statements would be \$8,000.

- ✓ Proposal by Nyla Kurylowich
- ✓ Seconded by Shawna Joynt
- Carried

At the AGM on June 21, the Board will present its recommendation to the affiliated members.

c. Membership Fees for 2026-27

Affiliation fees have not been increased for many years, so it has been decided to increase them starting in fiscal year 2026-27.

For Provincial Deaf Sports Organization (PDSO), fees will increase from \$300 to \$350. LTAD groups will pay \$150 instead of the current \$100.

These new fees will be proposed at the AGM to affiliated members on June 21.

- ✓ Proposal by John Gessner
- ✓ Seconded by Grant Unterschultz
- Carried except for one director who abstains

Additional revenues

In parallel with this discussion, the possibility of generating additional revenue for CDSA was raised.

Context :

Comments were made that several members of Team Canada for the DEaflympics in Tokyo in November 2025 wanted to extend their stay in

Japan after the Games. This has an impact on CDSA's administrative workload.

Proceedings :

After much discussion between the Board members and the Executive Director, it was proposed to hold a 3-stage vote:

1. Does the CDSA charge an administrative fee to a Canadian team member who wishes to extend his or her stay after the competition?
The vote was tied. The President decided in favor of the new rule.
2. Decision on administration fee
The suggested amount is \$50 The vote was tied. The President decided in favor of the amount.
3. Start date of this new rule
The question of whether this new rule should come into force immediately or after the Summer Deaflympics in Japan was discussed. The vote was tied. The President decided in favor of come into force immediately.

Next step:

The Executive Director will send a memo next week to Team Canada members announcing the imposition of an additional administrative fee for those who have decided to extend their trip.

d. Members's Proposal, 9 form PDSOs

All PDSO proposals are operational in nature, with the exception of ODSA No. 2.

e. Election 2025-26

The Executive Director explains that we have received three nominations for the three Board positions to be filled. They are all eligible and will be automatically elected by acclamation by the affiliated members at the Annual General Meeting (AGM) on June 21.

f. L.O.C.

CDSA has just made an unusual payment of \$175K for hotel reservations for the November 2025 Deaflympics in Japan. With normal operating expenses, the President explains that CDSA will need cash to maintain its cash flow over the next 1-2 months, until we receive the second portion of the Sport Canada grant, athlete's deposits, net income telemarketing.

The Board of Directors authorizes the Treasurer and Executive Director to use \$80K from the line of credit for operational expenses until we receive the second portion of the Sport Canada grant.

- ✓ Proposal by Grant Underschultz
- ✓ Seconded by Nyla Kurylowich
- Carried

3) ICSD Congress at Tokyo, Japan

Although this was discussed at the February 2025 Board meeting in Vancouver, we confirm this evening that the CDSA will be attending the ICSD Congress on November 28-30, 2025. Donald Prong and Nyla Kurylowich will be the 2 delegates and Lois McIntyre will be a non-speaking, non-voting observer.

**4) 2025 World Deaf Ice Hockey Championship, follow-up
VOC 2025**

The Championship is now over. CDSA representatives Donald Prong, Nyla Kurylowich and Eric Nielson were on hand. Several shortcomings in the organization of the VOC 2025 were noted on an almost daily basis. There were also a number of incidents involving Canada's ice hockey team. It was suggested that these be discussed further at the next board meeting.

5) Incident during CDG 2022

With the accumulation of evidence and meetings, we recall that CDSA decided to suspend an individual for a period of five years.

Despite several calls to testify, this individual decided to ignore the invitation to do so, only to call in a lawyer almost three years later.

This is not a formal lawsuit on the part of the individual's lawyer, but rather a request to receive all the evidence. The Board authorizes the Executive Director to meet with the lawyer, but without disclosing the file in writing.

A follow-up will be made to the Board at the next meeting.

Adjournment at 10:00pm EST



**Board of Directors' Meeting - Minutes
Tuesday August 26, 2025**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Unterschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ Shawna Joynt, Director
- ✓ John Gessner, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative

- ✓ Alain Turpin, Executive Director & Recording Secretary

1) Introduction

1-1) Call of order

Donald Prong opens the meeting at 6:05 pm EST

1-2) Declare Conflict of Interest

Curling for John Gessner

1-3) Approval of agenda

An addition to the agenda under item 2-5) d. Invitation to a virtual presentation

An addition to the agenda under item 2-4) c. Call of nomination to ICSD

- ✓ Proposal by John Gessner
- ✓ Seconded by Shawna Joynt
- Carried

2) CDSA Governance Affairs | *Affaires de gouvernance de l'ASSC*

2-1) Men Representative for 2025-26 -2027-28 (term of 3 years)

The first three-year term expired after the 2025 AGM, and it was suggested that Eric Nielson's mandate be renewed for a second and final three-year term.

- ✓ Proposal by John Gessner
- ✓ Seconded by Nyla Kurylowich
- Carried

2-2) Minutes & Meeting Note

a. Minutes February 21-22, 2025

- Fixed 1-1) for PST instead EST
- Fixed 1.3) February 21-22 instead December 2024
- Fixed 2.3) Donald Prong's house instead Donald Prong's president
- Add Proposal an seconded on 1.3) NK-SJ; 2.1 a) SJ-NK; 2.1 b.) SJ-JG; 2.1 c)GU-NK; and & 2.5) JG-GU

b. Minutes March 6, 2025

- Fixed Routhledge for Routledge

Both Minutes (Feb.21-22, 2025 & March 6, 2025)

- ✓ Proposal by John Gessner
- ✓ Seconded by Nyla Kurylowich
- Carried

c. Resolution by email March 4 (Engage Agreement)

President Donald held a video conference with each of the voting directors. All agreed to renew the agreement. March 4rd, 2025

d. Resolution by email March 28 (L.O.C.)

- ✓ Proposed by John Gessner
- ✓ Seconded by Grant Unterschultz
- All Directors have read

e. Meeting Note of BOD June 5, 2025

f. Meeting Note of BOD June 26, 2025

2-3) Renew of CDSA Standing Committee

a. Finance (GU, RS, one vacant position)

In order to fill the vacancy left by David Joseph's departure, the board of directors suggested inviting Andrew Stadinicki to join the CDSA finance committee.

b. Human Resource (DP, NK, DJ & BM)

The board of directors agrees that it is not necessary to fill David Joseph's position. The same people will remain in place.

c. Governance (FR, SJ & JG)

The same people will remain in place

2-4) ICSD Congress in Tokyo (Japan)

a. Proposal Submission Form (BCDSF from CDSA 2024 AGM)

Motion:

Feasibility study on the Deaflympics, which will be held in the same host country as the Olympic Games and Paralympic Games, immediately after the latter.

Explanation:

This project has several advantages and positive outcomes. ICSD should set up an ad hoc committee to examine the issue and conduct a feasibility study, taking into account the following factors:

- That ICSD conduct a feasibility study on this issue and submit a report to the national Deaf sports federations by 2029 at ICSD Congress;
- That ICSD undertakes to follow the IOC policy on the eligibility of winter sports for the Deaflympics/Worlds (elimination of sports disciplines that do not take place on ice and/or snow).
- That ICSD is committed to maintaining the same sports disciplines, even if they are not adapted.
- That the Deaflympics are not integrated into the Paralympic Games, but are held after the Paralympic Games.
- That IOC and IPC recognize the distinct character of the Deaflympics and its international organization the ICSD because of its history, culture and signed languages.

The members of the Board of Directors agree with the summary of the statement to be proposed to ICSD at the Congress in Tokyo, Japan, in November.

b. Governance Budget to use for DP, NK & LM during ICSD Congress

As this is an internal operation, the members of the Board of Directors agree to allow the treasurer and the CEO to record these costs in whole or in part in the Governance budget.

c. Call of nomination

Mark Kusiak, ICSD Board member whose term is ending, wishes to renew his term for another four years (2025-2029). CDSA, which is a member of ICSD, will nominate him for re-election. No reimbursement of expenses will be offered to him.

- ✓ Proposal by Nyla Kurylowich
- ✓ Seconded by Grant Underschultz
- Carried

2-5) Others

a. Issue Ice Hockey Player, follow up

The Executive Director was contacted twice for an investigation with the independent third party of CDSA. He provided his version of the chronology of events on behalf of all CDSA representatives and members of the hockey mission team in Vancouver. The independent third party is in communication with the hockey player and will likely contact the other parties present in Vancouver. The case is currently ongoing.

b. Issue CDG 2022, follow up

The CDSA Executive Director met with the prosecution lawyer on June 25 and gave his version of events and explained the process leading to the decision to suspend the individual. This meeting took place virtually, and the Executive Director refused the lawyer's request to record the meeting. The lawyer is requesting another meeting in September and would like to have CDSA's written version.

The CDSA board of directors agrees with the executive director's proposal not to respond in writing but rather to respond to the questions again virtually. We believe that at this stage of the investigation, the process does not justify disclosing all documents to the prosecution lawyer.

The case is ongoing.

c. Complaint AK vs RP (for information)

The CDSA president informs the board of directors of the complaint procedure initiated by the ICSD president in a personal capacity against an individual who has been continually critical and allegedly engaging in harassment for many years.

d. Invitation to a virtual presentation

A board member reports receiving a last-minute invitation from BCDSF to give a presentation on CDSA to parents of deaf children. CDSA will accept the invitation, and a board member will give the presentation virtually.

3) CDSA Reports | *Rapports de l'ASSC*

3-1) Financial Report April to June (3 months)

 Canadian Deaf Sports Association Statement of Operations For period April 1st to June 30, 2025 (3/12 months = 25%)			
	BUDGET	ACTUAL	
	2025-26 ⁽¹⁾	June 30, 2025	
		(3 months)	
REVENUES			
A) Sport Canada Fund			
A.1) Grant	400 000 \$	95 000 \$	
B) Others revenues			
B.1) Emploi Québec	40 000 \$	3 529 \$	
B.2) Télémartketing	315 000 \$	71 301 \$	
B.3) Membership & Interest of G.I.C. Investment	10 000 \$	1 600 \$	
B.4) Donations General & In-kind contribution	12 200 \$	- \$	
B) Subtotal Others revenues	377 200 \$	76 430 \$	
C) Sports Fund			
C.1) Donations for Team Canada at Sport Events	120 000 \$	59 801 \$	
C.2) Athletes contribution	142 000 \$	132 333 \$	
C) Subtotal Sports Fund	262 000 \$	192 133 \$	
TOTAL REVENUES	1 039 200 \$	363 563 \$	
EXPENSES			
A) Sport Canada			
General Administration (10%)	34 500 \$	29 509 \$	
Promotion of Sports	5 000 \$	- \$	
Governance	25 000 \$	8 287 \$	
Remuneration, costs and benefits	176 920 \$	52 291 \$	
Official Language	10 000 \$	2 287 \$	
Leadership, equity, diversity, inclusion, and access	18 000 \$	- \$	
National and international sporting events	130 580 \$	31 908 \$	
A.1) Subtotal - Sport Canada	400 000 \$	124 281 \$	31,1%
B) Others			
B.1) Remuneration costs & Interpretation Fees (E-Q)	40 000 \$	3 529 \$	
B.2) Telemarketing Fees (expenditure)	225 000 \$	20 634 \$	
B.3) & B.4) Contingency Fund	- \$	- \$	
B.2) & C.2) Canadian & International Sports Events	374 200 \$	258 335 \$	
B) Subtotal - Others	639 200 \$	282 498 \$	44,2%
TOTAL EXPENDITURE	1 039 200 \$	406 779 \$	
⁽¹⁾ Modified and following the Sport Canada Agreement			



Canadian Deaf Sports Association Balance Sheet

	March 31, 2025	June 30, 2025	Note
A) ASSET			
Current asset			
A.1) Total Cash	179 412 \$	34 533 \$	
A.2) Term Investments (ending Jan2026 @2.5% & Feb2026 @4.7%)	120 000 \$	120 000 \$	
A.3) Account Receivable -Government	7 597 \$	- \$	
A.4) Accounts Receivable (GST, QST, others)	16 751 \$	21 363 \$	#1
A.5) Paid in advance	36 351 \$	0 \$	#2
A.6) Capital asset	1 950 \$	1 950 \$	
A.7) TOTAL ASSET	362 061 \$	177 847 \$	
B) LIABILITY & EQUITY			
Current liabilities			
B.1) Accounts payable & Accrued liabilities	28 180 \$	3 188 \$	#3
B.2) Received in advance	126 006 \$	- \$	#4
B.3) Line of Credit (L.O.C.)	- \$	10 000 \$	
Total CURRENT LIABILITIES	154 186 \$	13 188 \$	
Equity			
B.4) Unrestricted	205 925 \$	205 924 \$	
B.5) Invested in Capital Assets	1 950 \$	1 950 \$	
B.6) Excess (Deficit)	- \$	(43 215) \$	
TOTAL EQUITY	207 875 \$	164 659 \$	
B.7) LIABILITIES AND EQUITY	362 061 \$	177 847 \$	
Note as June 30, 2025			
#1 Other Accounts Receivable (GST, QST, etc)	March 31, 2025	June 30, 2025	
GST REC. (period Oct24 to March25)	4 714 \$	6 738 \$	
QST REC. (period Oct24 to March25)	7 126 \$	10 255 \$	
GIC Interest (March 31, 2025)	4 840 \$	4 370 \$	
AT advance	71 \$	- \$	
	16 751 \$	21 363 \$	#1
#2 Paid in advance			
World Deaf Curling Championships in Minneapolis, USA (April'25)	26 300 \$	- \$	
National Training Camp in Toronto, ON (April'25)	2 388 \$	- \$	
World Deaf Ice Hockey Championship in Vancouver, BC (May'25)	7 663 \$	- \$	
	36 351 \$	- \$	#2
#3 Accounts payable & Accrued liabilities			
VISA of AT & GF	14 683 \$	- \$	
Engage Telemarketing	10 580 \$	- \$	
Insurance Group	2 263 \$	3 188 \$	
Salaries and vacations	653 \$		
	28 180 \$	3 188 \$	#3
#4 Received in advance (for next fiscal year 2025-26)			
Team Canada at WDCC in Minneapolis, USA (April'25)	11 556 \$	- \$	
Team Canada at WDIHC in Vancouver, BC (May'25)	27 800 \$	- \$	
2025 Canadian Deaf Golf Championship in Bromont, QC (July'25)	760 \$	- \$	
Team Canada at Summer Deaflympics in Japan (Nov.2025)	85 884 \$	- \$	
	126 000 \$	- \$	#4

CDSA Treasurer Report By Grant Underschultz

Statement of Operations (3 months)

- **\$195,000** was deposited by Canadian Heritage (Sport Canada) into RBC Bank on July 17.
- In the Expense section, the “**Promotion of Sports**” of **\$5,000** and “**Leadership, equity, diversity, inclusion, and access**” of **\$18,000** are newly created by Sport Canada and following the Sport Canada Agreement.

Balance Sheet (3 months)

1. **#1 Accounts Receivable:**
 - a. **GST Rebate:** CDSA has submitted the claim for the 6-months period October 2024 – ~~August~~ **March** 2025 (6 months) for an amount of **\$6,738**.
 - b. **QST Rebate:** CDSA has submitted the claim for the 6-months period October 2024 – ~~August~~ **March** 2025 for an amount of **\$10,255**.

Telemarketing Campaign Performance

- Telemarketing revenues remained consistent with the previous year. As of July 31, 2025, net revenues were **\$33,704** compared to **\$28,138** in 2024–25. (\$4,680+)

CDSA Finance Committee

David Joseph is stepping down from the CDSA Finance Committee on May 27, 2025, due to a conflict of interest arising from his role as ICSD Curling Director, as CDSA is affiliated with ICSD.

- Renu Sangha was proposing to invite **Andrew Stadnicki**, living in Winnipeg, MB, to replace David.
- Grant Underschultz was proposing to invite **Brandon Huynh**, living in Calgary, AB. He is currently ADSDA Treasurer and underway studying to become Chartered Professional Accountant.

It may be worthwhile considering these potential candidates above before making a final decision at the CDSA Board of Directors meeting.

Summer Deaflympics

Accommodation - CDSA has paid in full **\$183,900** for accommodations, which includes three hotels for 48 athletes and 26 staff.

Flight – CDSA is currently working with ICT to book the flights for athletes and staff. The total flight costs are **\$132,540**. (**\$85,436** for athletes and **\$47,104** for staff).

3-2) Sport Canada Agreement and Evaluation

The Executive Director explains that we have a new account manager at Sport Canada, Anny Beaudoin, who joined with us in December 2024. We have a good relationship with her, and she has helped CDSA develop arguments to obtain additional funding for its annual grant.

CDSA also received an excellent rating in the organization's evaluation (103/110) compared to the average of other multi-sport organizations (89.6/110). CDSA must improve its governance for the new 2026-27 fiscal year.

3-3) Report on CDSA Sports programs and activities

3-3) Report on CDSA Sports programs and activities						
Fiscal Year 2025-26						
A) Team Canada at International Sport Event / National Sport Championship						
EVT-1	World Curling in Minnesota (USA) 04-2025	W 4	M 4	TOT	RESULTS / HIGHLIGHTS Mixed Doubles team: 6W-3L, qualified for playoffs and narrowly missed a podium finish, 4rd Men's team: 1W-7L, and stayed competitive in most games, 7th Women's team: 6W-1L, won the silver medal and had a strong showing in all games 2nd.	
EVT-2	World Hockey in Vancouver (CAN) 05-2025	-	20		3W-1L, won in medal bronze match	
EVT-3	Canadian Deaf Golf in Bromont (QC) 07-2025	3	14		Women Champion: Erica Rivard (ON), Men Champion: Jason Plumb (ON)	
EVT-4	Summer Deaflympics in Tokyo (JAP) 11-2025	18	31		CDSA results prediction at 2025 Summer Deaflympics = 5 TOP-8 (especially in golf, beach volleyball, basketball, bowling, tennis)	
ATHLETES TOTAL NUMBER:		25	69	94		
B) Deaflympic 2025, Team Canada Training						
Nine sports, 49 athletes (basketball, volleyball, beach volleyball, badminton, bowling, table tennis, tennis, golf & athletics)						
TC-1	Team Canada Basketball Training in Toronto (ON) 04-2025					
TC-2	Team Canada Table Tennis Training in Toronto (ON) 04-2025					
TC-3	Team Canada Table Tennis Training in LaSalle (Qc) 06-2025					
TC-4	Team Canada Beach Volleyball Training in Vancouver (BC) 06-2025					
TC-5	Team Canada Women Volleyball Training in Edmonton (AB) 06-2025					
TC-6	Team Canada Table Tennis Training in LaSalle (QC) 08-2025					
TC-7	Team Canada Beach Volleyball Tournament in Vancouver (BC) 08-2025					
TC-8	Team Canada Tennis in Ottawa (ON) 08-2025					
TC-9	Team Canada Badminton Training in Gatineau (Qc) 09-2025					
TC-10	Team Canada Women Volleyball Training in Edmonton (AB) 10-2025					
TC-11	Assistance Financial Individual Training Local for Deaflympian (Bowling, Golf, Athletics, Badminton, Tennis & Table Tennis)					

3-4) 2025 Deaflympics Budget & Committees Reports

a. Logistic Committee

The accomodation reservation has been completed and payment has been made in full. The flight ticket reservation is almost complete.

b. Finance Committee

The treasurer has provided an update. The fundraising campaign is ongoing. A financing structure has been established in case the fundraising campaign and/or telemarketing fundraising does not reach the budgeted target. Among the possibilities for financial compensation are eliminating per diem for certain mission staff and using interest income earned on investments since 2017.

c. Communication Committee

The committee drafted a diplomatic note requesting that Team Canada members pay administrative fees to CDSA for changes to their flight itineraries in order to extend their stay in Japan. The note was well received and no complaints were received.

d. Apparels / Sports Uniforms Committee

After several discussions among committee members, the clothing was selected from the supplier Under Armour. The order has been shipped and we should receive the clothing by September 15.

The sports uniforms are almost complete and all uniforms will be received by October 1 at the latest.

3-5)A look to the future for the Canadian Deaf Ice Hockey Program

A presentation on the possibility of creating an ice hockey association in partnership with CDSA was given on July 3 by two hockey players (one current and one former Team Canada player). Board members received a copy of their PowerPoint presentation.

After discussion, the Board decided to prioritize the work for the Summer Deaflympics in November. However, CDSA will invite the two players to participate in the next Board meeting at the end of October for a question and answer session.

A communication will be sent to the deaf and hard of hearing hockey community in December, 13 months before the 2027 Winter Deaflympics in Austria.

3-6) 2026-26 Sport Events schedule & decision on sending national teams

3-6) 2026-26 Sport Events schedule & decision on sending national teams		
	Planning of sporting events at CDSA (next 2-3 years)	
	Planning in progress	
	(1) Planning in progress (need advice from BOD)	
	TBC	
	CDSA ED has reasons of an operational nature.	
	Fiscal Year 2026-27	
	Canadian (Trials) Deaf Curling 04-2026 (Projected)	(1)
	Canadian Deaf Games in Edmonton (AB) 06-2026	
	PanAm Badminton Championship in Brazil 07-2026	
	World Deaf Golf Championships in Sweden 08-2026	(1)
	Worlds 3X3 Basketball Cup in New-Zealand 09-2026	
	Winter Deaflympics in Austria 01-2027	
	Fiscal Year 2027-28	
	Canadian Deaf Golf in Manitoba (TBC) Summer 2027	
	Canadian Deaf Games in Quebec City (QC) Summer 2028	

4) CDSA BOD Meeting Planning for 2025-26

BOD by Zoom on October 28, 2025 at 7pm EST
Possibility BOD in person in February 2026

5) Adjournment at 10pm EST



**Board of Directors' Meeting - Minutes
Tuesday October 28th, 2025**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Underschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ Shawna Joynt, Director (arrival at 8:35 pm EST)
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ Alain Turpin, Executive Director & Recording Secretary

Absence:

- ✓ John Gessner, Director

1) Introduction

1-1) Call of order

Donald Prong opens the meeting at 6:15 pm EST

1-2) Declare Conflict of Interest

In relation to the items on the agenda, no member declared a conflict of interest.

1-3) Approval of agenda

- ✓ Proposal by Grant Underschultz
- ✓ Seconded by Nyla Kurylowich
- Carried

2) CDSA Governance Affairs | *Affaires de gouvernance de l'ASSC*

2-1) Minutes & Meeting Note

- a. Minutes February 21-22, 2025
 - ✓ Proposal by Nyla Kurylowich
 - ✓ Seconded by Shawna Joynt
 - Carried

2-2) Management Risk | *Gestion des risques*

a. Issue Ice Hockey Player, follow up

The President and the Executive Director reported on the situation following a report received from the CDSA independent third party containing several recommendations. The CDSA must take this opportunity to improve certain areas of information, including gaining a better understanding of athletes who may present potential mental-health concerns.

For short-term needs, the CDSA resource persons with experience in crisis management or other mental health situations are Donald, Nyla, and Lois, three members of the CDSA Board of Directors. In conclusion, regarding the hockey player in question, they are welcome to participate in CDSA sports programs, while following the usual selection process.

b. Issue CDG 2022, follow up

On September 17, for the second time since June 2025, the Executive Director met with the lawyer via video call. The President also attended this meeting. Both responded to all of the lawyer's questions, and the Executive Director essentially provided the same answers as in June.

The CDSA acted in the interest and defense of the five victims of the 2022 event, while maintaining respect and confidentiality toward them.

If, by the next Board of Directors meeting, no further action is taken by the lawyer, the file will be considered closed.

c. New Issue: 2025 Deaflympic, participation of 1 athlete

Three reports were made to the CDSA Executive Director within one month. Two meetings took place between the athlete and the Executive Director, with the President in attendance. The athlete acknowledged that they are currently involved in judicial proceedings before a provincial court.

Based on the information and data collected to date, as well as legal advice provided by a third party and information received from the Canadian Centre for Ethics in Sport, the **Board of Directors unanimously voted** that the athlete may not travel to Japan in November 2025.

All financial contributions made by the athlete (approximately \$3,000 - \$3,250) will be refunded upon their return from the Team Canada trip.

The CDSA is temporarily suspending the athlete until the conclusion of the judicial proceedings. The CDSA recognizes that the athlete is entitled to the presumption of innocence and may resume participation in CDSA sports activities if found not guilty.

➤ Unanimously approved

3) CDSA Reports | *Rapports de l'ASSC*

3-1) Financial Report April to August (5 months) (*) | *Rapport financier de avril à août 2025 (5 mois)*

 Canadian Deaf Sports Association Statement of Operations For period April 1st to August 31, 2025 (5/12 months = 41,7%)			
		BUDGET	ACTUAL
		2025-26 ⁽¹⁾	August 31, 2025
			(5 months)
REVENUES			
A) Sport Canada Fund			
A.1) Grant	400 000 \$	290 000 \$	
B) Others revenues			
B.1) Emploi Québec	40 000 \$	6 596 \$	
B.2) Télémartketing	315 000 \$	96 172 \$	
B.3) Membership & Interest of G.I.C. Investment	10 000 \$	1 750 \$	
B.4) Donations General & In-kind contribution	12 200 \$	- \$	
B) Subtotal Others revenues	377 200 \$	104 519 \$	
C) Sports Fund			
C.1) Donations for Team Canada at Sport Events	120 000 \$	95 190 \$	
C.2) Athletes contribution	142 000 \$	155 845 \$	
C) Subtotal Sports Fund	262 000 \$	251 034 \$	
TOTAL REVENUES	1 039 200 \$	645 553 \$	
EXPENSES			
A) Sport Canada			
General Administration (10%)	34 500 \$	23 754 \$	
Promotion of Sports	5 000 \$	- \$	
Governance	25 000 \$	7 255 \$	
Remuneration, costs and benefits	176 920 \$	92 097 \$	
Official Language	10 000 \$	2 600 \$	
Leadership, equity, diversity, inclusion, and access	18 000 \$	- \$	
Operations and support programs	130 580 \$	48 160 \$	
A.1) Subtotal - Sport Canada	400 000 \$	173 866 \$	43,5%
B) Others			
B.1) Remuneration costs & Interpretation Fees (E-Q)	40 000 \$	6 596 \$	
B.2) Telemarketing Fees (expenditure)	225 000 \$	57 022 \$	
B.3) & B.4) Contingency Fund	- \$	11 219 \$	
B.2) & C.2) Canadian & International Sports Events	374 200 \$	363 792 \$	
B) Subtotal - Others	639 200 \$	438 628 \$	68,6%
TOTAL EXPENDITURE	1 039 200 \$	612 494 \$	
⁽¹⁾ Modified and following the Sport Canada Agreement			



Canadian Deaf Sports Association Balance Sheet

	March 31, 2025	August 31, 2025	Note
A) ASSET			
Current asset			
A.1) Total Cash	179 412 \$	100 197 \$	
A.2) Term Investments (ending Jan2026 @2.5% & Feb2026 @4.7%)	120 000 \$	120 000 \$	
A.3) Account Receivable -Government	7 597 \$	- \$	
A.4) Accounts Receivable (GST, QST, others)	16 281 \$	18 909 \$	#1
A.5) Paid in advance	36 351 \$	- \$	#2
A.6) Capital asset	1 950 \$	12 901 \$	
A.7) TOTAL ASSET	361 591 \$	252 007 \$	
B) LIABILITY & EQUITY			
Current liabilities			
B.1) Accounts payable & Accrued liabilities	28 180 \$	11 075 \$	#3
B.2) Received in advance	126 006 \$	- \$	#4
B.3) Line of Credit (L.O.C.)	- \$	- \$	
Total CURRENT LIABILITIES	154 186 \$	11 075 \$	
Equity			
B.4) Unrestricted	205 925 \$	205 924 \$	
B.5) Invested in Capital Assets	1 950 \$	1 950 \$	
B.6) Excess (Deficit)	- \$	33 058 \$	
TOTAL EQUITY	207 875 \$	240 933 \$	
B.7) LIABILITIES AND EQUITY	362 061 \$	252 008 \$	
Note as August 31, 2025			
#1 Other Accounts Receivable (GST, QST, etc)	March 31, 2025	August 31, 2025	
GST REC. (period Oct24 to August2025)	4 714 \$	8 667 \$	
QST REC. (period April2025 to August2025)	7 126 \$	5 873 \$	
GIC Interest (March 31, 2025)	4 370 \$	4 370 \$	
AT advance	71 \$	- \$	
	16 281 \$	18 909 \$	#1
#2 Paid in advance			
World Deaf Curling Championships in Minneapolis, USA (April'25)	26 300 \$	- \$	
National Training Camp in Toronto, ON (April'25)	2 388 \$	- \$	
World Deaf Ice Hockey Championship in Vancouver, BC (May'25)	7 663 \$	- \$	
	36 351 \$	- \$	#2
#3 Accounts payable & Accrued liabilities			
VISA of AT & GF	14 683 \$	- \$	
Engage Telemarketing	10 580 \$	- \$	
Insurance Group	2 263 \$	11 075 \$	
Salaries and vacations	653 \$		
	28 180 \$	11 075 \$	#3
#4 Received in advance (for next fiscal year 2025-26)			
Team Canada at WDCC in Minneapolis, USA (April'25)	11 556 \$	- \$	
Team Canada at WDIHC in Vancouver, BC (May'25)	27 800 \$	- \$	
2025 Canadian Deaf Golf Championship in Bromont, QC (July'25)	760 \$	- \$	
Team Canada at Summer Deaflympics in Japan (Nov.2025)	85 884 \$	- \$	
	85 884 \$	- \$	#4

Treasurer Report – Summary

Statement of Operations (5 months)

- **\$195,000** was deposited by Canadian Heritage (Sport Canada) into RBC Bank on July 17. The remaining amount of \$110,000 which will be 3rd deposit about **\$55,000** this month.
- **Sports Fund:** CDSA is still receiving donations for Team Canada Deaflympics, currently at **\$95,190**, which is nearing the budgeted goal of **\$120,000**. Athletes' contributions have reached **\$155,845**, exceeding the budgeted amount of **\$142,000**.
- In the Expense section, the "**Promotion of Sports**" of **\$5,000** and "**Leadership, equity, diversity, inclusion, and access**" of **\$18,000** are newly created by Sport Canada and following the Sport Canada Agreement.
- **Contingency Fund:** CDSA paid \$11,219, including taxes, on April 15, 2025, for Wink Strategies' fundraising work.

Balance Sheet (5 months) – **CORRECTION: GIC will be ending Jan2027 instead of Jan2026.**

- **Term Investments:** We may be able to retrieve a total of **\$26,000** in interest earned since 2017 for the Summer Deaflympics this November, as a Plan B if the Wink Strategies fundraising does not meet our expectations.
- **GST Rebate:** CDSA has submitted the claim for the 6-month period of October 2024 to March 2025. **The direct deposit of \$4,751.68 was received on October 22, 2025.**
- **QST Rebate:** CDSA has submitted the claim for the 6-month period of October 2024 to March 2025. The direct deposit of **\$7,126** was received on August 25, 2025.

Telemarketing Campaign Performance (6 months)

- Telemarketing revenues remained consistent with the previous year. As of September 30, 2025, net revenues were **\$43,300** compared to **\$51,364** in 2024–25, representing a decrease of **\$8,063**.

CDSA Credit Card Fraud

- The CDSA credit card fraud had occurred on August 28-29 for **\$243.33** with 6 transactions and September 5 for **\$243.33** with 6 transactions from Karaganda, Kazakhstan, Russia. Royal Bank of Canada was notified and cancelled Gigi's credit card immediately. They sent a new one in a week. The total fraud amount of **\$486.66** was returned.

Wink Strategies Fundraising

- First payment (February 14, 2025): \$17,395.10 + applicable taxes (**\$20,000** including taxes) – PAID
- Second payment (April 15, 2025): \$10,437.06 + applicable taxes (**\$12,000** including taxes) – PAID
- Final payment (October 15, 2025): \$13,605.34 + applicable taxes (**\$15,642.77** including taxes) - PAID
Upon delivery of final products (including video production, press relations, corporate solicitations, communication materials, and any other items related to the execution of the mandate).
- For a total of **\$41,437.50** + applicable taxes (**\$47,642.77** including taxes).

Emploi Quebec

The renewal of the agreement from Service Québec is currently verifying with SIVET the hourly rate for interpreter services. The renewal has been granted. However, here are some important details from the officer, Ms. Fernanda Monturil Santos:

3-2) Report on CDSA Sports programs and activities (*) | *Rapport sur la programmation et activités sportives de l'ASSC*



3-2) Report on CDSA Sports programs and activities Fiscal Year 2025-26

A) Team Canada at International Sport Event / National Sport Championship

		<i>W</i>	<i>M</i>	<i>TOT</i>
EVT-4	Summer Deaflympics in Tokyo (JAP) 11-2025	18	31	49

CDSA-AT results prediction at 2025 Summer Deaflympics = 5 TOP-8

B) Deaflympic 2025, Team Canada Training

Nine sports, 49 athletes (basketball, volleyball, beach volleyball, badminton, bowling, table tennis, tennis, golf & athleticism)
since last BOD meeting August 26, 2025

TC-9	Team Canada Badminton Training in Gatineau (Qc) 09-2025
TC-10	Team Canada Women Volleyball Training in Edmonton (AB) 10-2025
TC-11	Assistance Financial Individual Training Local for Deaflympian
TC-12	Team Canada Badminton Training in Calgary (AB) 10-2025
TC-13	Team Canada Basketball Training in St-Lambert (Qc) 10-2025
TC-14	Team Canada Table Tennis Tournament in Montreal (Qc) 10-2025

D) Preparation for 2026 WDCG in Sweden, August 2026

Invitation to golfers selected. 6M, 4W & 7SR (TBC after financial commitment)

C) Preparation for 2027 Winter Deaflympics in Austria, January 2027

Plan to release curling trials for Janv26 in Morris (Mb) & Boucherville (Qc) for April26

TBC plan about ice hockey in December

TBC plan about cross country skiing, chess and alpine skiing in December

3-3) 2025 Deaflympics Budget & Committees Reports / *Sourdlympiques 2025 et rapports des comités*

Follow-up meetings were held among members of the various committees, including those responsible for finance and fundraising, clothing, logistics, and communications. All elements and objectives established by these committees are up to date, and Team Canada is ready for the trip to Japan.

For a total budget of \$412,000 allocated to Team Canada's trip, the finance committee has clearly outlined the financial measures to be taken in the event of revenue shortfalls (see table below).

Cost Final
Cost Estimate

1) TOTAL EXPENDITURE FOR TEAM CANADA

<i>Budget Item</i>	<i>ATHLETES</i> 49	<i>STAFF</i> 26	<i>TOTAL</i> 75
Flights	84 229 \$	45 264 \$	129 493 \$
Accommodation	125 133 \$	76 441 \$	201 574 \$
OC & ICSD Fees	8 729 \$	8 837 \$	17 566 \$
Apparel & Sport Uniform	27 357 \$	9 116 \$	36 473 \$
Per Diem	- \$	22 235 \$	22 235 \$
Insurance	2 896 \$	1 882 \$	4 778 \$
	248 345 \$	163 774 \$	412 119 \$

4) FUNDING STRUCTURE - NET COST FOR CDSA

	<i>FUNDED-DEPOSITED</i>	<i>BREAK-EVEN GOAL</i>
4.1 a.) 2025-26 Net Telemarketing Expected	61 750 \$	61 750 \$
4.1 b.) 2025-26 Net Fundraising Campaign Expected	92 158 \$	115 869 \$
4.1 c.) Sport Canada Grant (Sport Budget)	75 000 \$	75 000 \$
4.1 d.) Sport Canada Grant (Accessibility)	18 000 \$	18 000 \$
4.1 e.) Athlete deposits (extra)	17 327 \$	17 327 \$
4.1 f.) Need to find funds (possibility with 5.2 & 5.3)	23 711 \$	- \$
FUNDING TOTAL	287 946 \$	287 946 \$

5) OPERATIONAL DECISION & OPTIONS TO COMING

5.1) Athlete Deposit		
5.1 a.) for whose stay 14 night up to \$3,000 deposit)	15 083 \$	
5.1 b.) for whose stay 9 nights up to \$2,500 deposit)	2 245 \$	
		17 327 \$ Confirmed
5.2) GIC Interest - cashable in January/February 2026		26 000 \$ for possibility 4.1 f.)
5.3) Sport Canada Grant (Sport Budget), possibility to increase to:		10 000 \$ for possibility 4.1 f.)

3-4) Bid Application to host the 2030 Canada Deaf Games, Selection Committee, set up. / Mise en place d'un comité de sélection pour les Jeux des Sourds du Canada 2030

As we know, for the Canada Deaf Games (CDG), the 2026 edition will take place in Edmonton and the 2028 edition in Quebec City. The Executive Director plans to prepare the bid package for the PDSOs interested in submitting their proposal for the 2030 edition.

An evaluation committee has been formed, composed of Lois McIntyre, Eric Nielson, and Executive Director Alain Turpin, to review the applications and recommend a selection. This recommendation will be submitted to the Board of Directors in May 2026 for approval, and the President will announce the decision during the closing ceremony of the 2026 CDG in Edmonton.

3-5) INVITATION PLAYERS for A look to the future for the Canadian Deaf Ice Hockey Program / INVITATION AUX JOUEURS pour Un regard sur l'avenir du programme de hockey sur glace des Sourds

Following a meeting with hockey players Johnny Kyte and Shawn Mayzes in the spring of 2025, and after a discussion among the Board members last August regarding the proposal for a new association, it was agreed to invite the two project initiators again for a question-and-answer session with the Board. Only Shawn Mayzes attended the meeting this evening and answered the administrators' questions. Tyler Plett, the CDSA ice hockey team manager, also attended this part of the meeting.

At the conclusion of this question-and-answer session, the Board members agreed to entrust the Executive Director with the supervision and approval of all hockey-related operations, within the framework of the CDSA Ice Hockey Committee, and not as a new association. The Executive Director will work closely with Tyler, who will in turn collaborate with two or three new committee members on operations in preparation for the 2027 Winter Deaflympics in Austria.

4) CDSA BOD Meeting Planning for 2025-26 & CDSA Representative | Planification des réunions de l'ASSC pour 2025-26 et representations de l'ASSC

4-1) Next BOD Meeting in January/February 2026 Face-To-Face / Prochaine reunion du CA présentiel

Everyone is available on January 23–24, 2026

**4-2) Discussion on possibility BOD Retreat (Follow up Strategic Plan) in April 2026 /
*Discussion sur retraite (Suivi du plan stratégique) du CA en avril 2026***

Everyone is available on April 16-19, 2026 for 4 days, 3 nights at one of these two locations to be determined later: in Moncton (NB) at the Canadian Cultural Society of the Deaf premises, or at the Deaf Camp Bob Rumball in Parry Sound (ON).

4-3) MayFest in Toronto on May 2026 and CDG in Edmonton June 2026 / *MayFest à Toronto en mai 2026 et JSC à Edmonton en juin 2026*

Lack of time. It will be discussed at the next meeting.

4-4) Next AGM, date & location / *Prochain AGA, date et ville*

With the Canada Deaf Games taking place in Edmonton in June 2026, it was suggested to schedule the event in September. The proposed dates are September 25–27 in Ottawa (ON), during the 10th anniversary celebrations of the SRV Canada VRS (CAV).

5) Adjournment at 10 :30 pm EST



**Board of Directors' Meeting - Minutes
Saturday January 24th, 2026**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Unterschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ Shawna Joynt, Director (arrival at 10:35am EST)
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ John Gessner, Director
- ✓ Eric Nielson, Male Athlete Representative
- ✓ Alain Turpin, Executive Director & Recording Secretary

1) Introduction

1-1) Call of order

Donald Prong opens the meeting at 10:05 am EST

1-2) Declare Conflict of Interest

Due to his selection to Team Canada in curling, the director declares a conflict of interest regarding any curling-related matters during the meeting.

1-3) Approval of agenda

Additions to the agenda:

2-2) h. New issue: CDIHF dispute against CDSA

2-3) ICSD Congress Report

2-4) Emploi-Québec: renewal of the CIT contract (Contrat d'Intégration au Travail)

3-6) PanAm Tennis & Basketball

3-7) The Canadian Deaf Women Conference 2026"

- ✓ Proposal by John Gessner
- ✓ Seconded by Nyla Kurylowich
- Carried

2) CDSA Governance Affairs | *Affaires de gouvernance de l'ASSC*

2-1) Minutes & Meeting Note

a. Minutes October 28, 2025

Including the following corrections/clarifications

- Page 6 : change TBC FOR To Be Confirmed
- Page 6 : Correct Janv FOR Jan
- 2.1 : Correct Minutes February 21-22, 2025 FOR Minutes August 26, 2025
- 2.2 : Correct will be refunded upon their return from the Team Canada trip FOR will be refunded upon their return from Deaflympics event
- ✓ Proposal by Shawna Joynt
- ✓ Seconded by Nyla Kurylowich
- Carried

b. Resolution by email November 7th 2025 – L.O.C.

Treasurer GU requested approval to access up to \$50,000 from the line of credit (LOC), if needed. All directors reviewed the request email.

Motion proposed by SJ and seconded by GU. One director abstained.

It is proposed to modify the approach to email resolutions. These would no longer be recorded in the meeting minutes, but instead documented separately in a distinct document entitled Minutes of Email Resolutions.

2-2) Management Risk | *Gestion des risques*

a. Issue Ice Hockey Player, follow up

Despite the application by the CDSA Board of Directors (BoD) of two measures arising from several recommendations issued by the independent third party, the athlete sent several emails to the CDSA President. The Executive Director responded that the Board had acknowledged the recommendations report and had implemented two measures.

The athlete expected that all recommendations in the report would be implemented. The Executive Director then clarified that the CDSA was not obligated to implement all of them.

The athlete indicated that he understood the situation and made a final request, in a spirit of collaboration, namely the payment of 50% of the airfare, as recommended in the independent third-party report.

Analysis and Conclusion: The Executive Director explains that after dedicating many hours to this matter, including no fewer than 32 email exchanges and 3 meetings with the independent third party during the periods of June/July, September/October, and more recently December/January, he recommends accepting the request and having a mutual agreement signed to close the file.

In this spirit of collaboration and harmony, the CDSA will cover 50% of the airfare cost.

b. Issue CDG 2022, follow up

There has been no follow-up since the last Board meeting. For the time being, we consider the file closed.

c. Issue 2025 Deaflympic, participation of 1 athlete

Although there are other rumors, CDSA does not consider them until proven otherwise. Moreover, as no new updates have been received since the last Board meeting, we consider the file closed until further developments.

d. New Issue: 2025 Deaflympics, complaint about Team manager on Facebook

During the Games, in a prearranged scenario, the CDSA had published an interview between a badminton athlete and their team manager during the November 2025 Games. In a humorous context from the team manager, it appears that there was a perception of discrimination against LSQ, which offended some members of the LSQ community.

A complaint was filed, and the Executive Director requested further details regarding the complaint, but no response was received. In the absence of these details, we consider the complaint inadmissible. We will advise the team manager to avoid this type of comment, even in a humorous context, on future occasions.

e. New Issue: 2025 Deaflympics, complaint vs Chef-de mission

Alain Turpin, who was the Chef-de mission, withdrew from the meeting for this item. Donald Prong explained to the Board that he had received from Alias (an independent third party online) a complaint regarding the Chef-de mission for an incident that occurred during the Games. During Alain's absence on this item, the President provided additional details on the procedure of the independent third-party process

f. New Issue: 2026 Trials Curling at Morris, attitude of curler who isn't selected

It has been reported that a Facebook post by a curler, who was not selected to represent Team Canada at the 2027 Winter Deaflympics, blamed a former Board member and a current Board member. Although this information is false, the Executive Director and the male athletes' representative invited the curler to meet with the CDSA to give him an opportunity to speak. He refused to attend on three occasions.

While this situation is regrettable and constitutes a breach of the CDSA Code of Conduct, one Board member suggested taking no action or imposing any sanctions at this time. If the same curler commits further breaches, the Board may revisit the matter and consider appropriate measures if necessary

g. Sport Canada Governance

The Executive Director explained that, with Sport Canada's accountability reports, emphasis is being placed on strengthening various aspects of governance, including risk management. Two or three working meetings are planned for the members of the Governance Committee, and it is very likely that an extraordinary Board meeting will be convened in March to approve the various mechanisms, policies, and statutory regulations.

Sport Canada requires that all standards be in compliance with their requirements no later than April 1, 2026, the start date of the new fiscal year.

h. New issue: CDIHF dispute against CDSA

The Canadian Deaf Ice Hockey Federation (CDIHF) and the signatories publicly issued, via email to multiple recipients, an open letter and indicated that a new petition will be launched challenging CDSA's leadership in its sports programs, requesting the removal of the Board President and the Executive Director.

The President noted that the communications contained misinformation and defamatory statements. Similar complaints have recurred for the past 10 years, constituting a form of harassment. The President and Executive Director were asked to withdraw from this agenda item.

Unanimously, the Board advised the President and Executive Director to issue a legal notice and send a cease-and-desist letter to the CDIHF and the signatories, including a claim for damages.

Following this action, the insurance company will be notified of any potential legal proceedings and associated costs. CDSA holds directors' liability insurance coverage.

2-3) ICSD Congress Report | *Rapport sur le Congrès du CISS*

Three board members, Donald, Nyla, and Lois, who attended the Congress, reported on and highlighted the key points from the Congress held in Tokyo, Japan, after the Games:

- Workshop on improving the CISS OMS data system
- Validation and approval process for athletes' audiogram systems will be strengthened and become more stringent.
- ICSD Headquarters: currently in Switzerland, it will be relocated to Hungary.
- CDSA-Canada Proposal: the proposal submitted by one of our BCDSF members at the 2024 General Assembly was approved by ICSD members. The project foresees that the Deaflympics will be held in the same host city as the Olympic and Paralympic Games. A feasibility study will be conducted and presented at the ICSD Congress in 2029-2030.

2-4) Renew of Emploi-Québec – Contrat d'Intégration au Travail of CDSA staff

As every year, the Government of Québec requests a Board resolution for the renewal of the employment contracts of Alain Turpin and Ghysline Fiset. Below are the details of the resolution:

On the proposal of Grant Unterschultz, seconded by John Gessner, it was resolved that for the 2026-2027 year:

- ✓ CDSA accepts all responsibilities related to the signing of the workplace integration contracts for Alain Turpin and Ghysline Fiset;

- ✓ CDSA authorizes Alain Turpin, Executive Director, or Grant Underschultz, Treasurer, to submit online CIT claims for Alain Turpin and Ghysline Fiset with Emploi-Québec;
- ✓ Treasurer Grant Underschultz (CIT for Alain Turpin) and Alain Turpin (CIT for Ghysline Fiset) are authorized, on behalf of CDSA, to sign any official documents related to the project with the Government of Québec.

➤ Carried

3) CDSA Reports | *Rapports de l'ASSC*

3-1) Financial Matters

a. Financial Report April to December (9 months) | *Rapport financier de avril à décembre 2025 (9 mois)*

The documents from our external RLSQ resource are not ready yet. We will therefore have to postpone this item to the upcoming Board meeting in two weeks.

b. G.I.C. & L.O.C.

This item requires consideration and a decision regarding short-term liquidity. The Executive Director will present an overview of CDDA's current financial situation:

Total cash amount as of January 24, 2026:	13 000 \$
Total estimated cash outflows through March 31, 2026:	
(Engage, DNCL, Payrolls, CDG, CDSA operation, etc)	(75 000) \$
Estimated shortfall amount:	(62 000) \$

Short-term cash inflows (1 to 3 months):

Net Engage basis on January2025-March2025	5 000 \$
Government of Qc - CIT	7 000 \$
Sport Canada 2025-26 in February26/March26	18 000 \$
Sport Canada 2026-27 (1st installment of 4) in End-April26	100 000 \$

Use of cash for February and March 2026 - Options:

G.I.C. ending February 4rd	66 000 \$
L.O.C.	50 000 \$

➤ The decision will be made at the next Board meeting, within two weeks.

3-2) Report on CDSA Sports programs and activities | *Rapport sur la programmation et activités sportives de l'ASSC*

1) Team Canada at Summer Deaflympics in Tokyo (JAP) 11-2025

	<i>W</i>	<i>M</i>	<i>TOT</i>
EVT-4 Summer Deaflympics in Tokyo (JAP) 11-2025	17	30	47
Withdraw of 2 athletes. Final Number = 47			

CDSA-AT results prediction at 2025 Summer Deaflympics = 5 TOP-8

Results = 4 TOP-8 (golf) & 3 9th position (5K meters & marathon & golf) & 1 10th position (bowling)

The results achieved in terms of athletic performance did not fully meet the high expectations set for basketball, volleyball, table tennis, badminton, bowling, tennis and beach volleyball team B.

The evaluation of beach volleyball was not possible because Team A was affected by an injury.

2) Preparation for 2027 Winter Deaflympics in Austria, January 2027

2025-26 / TC-15	Curling Trials in Morris (Mb) January 10-11, 2026 - Nine men's and official pick 5 for Team Canada - 5 women's = automatic pick all
2026-27/ EVT-1	Curling Mixed Double in Boucherville (Qc) 24-26 April 2026 - Deadline Registration for MD = February 1st, 2026
2026-27 / TC-1	- W & M Team Canada National Training in Boucherville (Qc) in April Plan about ice hockey - Meeting with Tyler on Dec 24, 2025 for discussions
2026-27 / TC-2	- National Try-Out in August in Winnipeg (Mb) or London (On) Plan about cross country skiing, chess and alpine skiing - January, 20 2026: Release of a high-performance athlete recruitment call on CDSA's social media platforms
2026-27 / TC-3	- Assistance financial for training possibility

3) 2026 Canada Deaf Games in Edmonton, June 2026

Tasks already completed

15-12-2025: Announcement of JSC 2026 information (dates, sport schedules, logistics, costs)

15-01-2026: Opening of registrations

Upcoming tasks

04-02-2026: 1st zoom Information meeting with the PDSOs and the organizing committee

DD-03-2026: 2nd zoom information session

15-03-2026: Early registration deadline

20-03-2026: Decision if cancelled sports

DD-04-2026: 2nd zoom information session

2026-27/ EVT-2 **June 15-20, 2026 Canada Deaf Games**

4) Others Sports Events

To decided	PanAm Badminton Championship in Brazil 07-2026
2026-27/ EVT-3	World Deaf Golf Championships in Sweden 08-2026 (in preparation)
To decided	Worlds 3X3 Basketball Cup in New-Zealand 09-2026

3-3) 2025 Summer Deaflympics | Sourdlympiques d'été 2025

a. Event Post report / *Rapport post événement*

The Chef-de mission, Alain Turpin, delivered a presentation in three parts:

- Challenges encountered
- Strengths and achievements
- Self-evaluation

b. Results of survey (*) / *Résultats du sondage*

A complete and confidential report of the athletes' responses was sent by email to the Board members. No fewer than 38 athletes out of a total of 47 responded, representing an excellent participation rate. The three athlete and coach/team manager representatives provided a summary of the athletes' feedback.

c. Major Fundraising Campaign – Wink / *Campagne majeure de financement – Wink*

Due to lack of time, this item will be deferred to the next Board meeting, at the same time as the presentation of the 9-month financial report.

The Executive Director explained that he met with the Wink team, who presented a 33-page report. He will prepare a summary and send it by email to the Board members.

3-4) 2027 Winter Deaflympics, representative report in Austria | *Sourdlympiques d'hiver 2027, rapport de représentation en Autriche*

Due to lack of time, this item will be deferred to the next Board meeting, at the same time as the presentation of the 9-month financial report.

3-5) 2031 World Deaf Golf Championship

Due to lack of time, this item will be deferred to the next Board meeting, at the same time as the presentation of the 9-month financial report.

3-6) PanAm Games

The CDSA coaches / team managers' representative explained that she had been approached by leaders from other national sport federations regarding the possibility of hosting the Pan American tennis tournament in Canada. She recalled that in 2020, CDSA had planned to host both the Pan American basketball tournament and the Pan American tennis tournament in Montréal, but these events were cancelled due to the COVID-19 pandemic.

While this could be considered a future opportunity, it was concluded that the timing is not appropriate at present given CDSA's financial situation.

3-7) Canadian Deaf Women Conference 2026

Nyla Kurylowich informed the Board members that our affiliated member, ODSA, jointly submitted with CDSA a proposal for a presentation on gender in the world of Deaf sports for the women's congress to be held in Winnipeg (MB) this coming July. The proposal was accepted by the congress organizing committee.

4) CDSA BOD Meeting Planning for 2025-26 & CDSA Representative | *Planification des réunions de l'ASSC pour 2025-26 et representations de l'ASSC*

4-1) April 16-19, 2026 for 4 days, 3 nights at one of these two locations to be determined: in Moncton (NB) at the Canadian Cultural Society of the Deaf premises, or at the Deaf Camp Bob Rumball in Parry Sound (ON)

The President explained that everything will depend on the cash inflows available over the coming weeks. This remains to be confirmed.

4-2) MayFest in Toronto on May 2026 / *MayFest à Toronto en mai 2026*

Due to lack of time, this item will be deferred to the next Board meeting, at the same time as the presentation of the 9-month financial report.

4-3) CDG in Edmonton June 2026 / *JSC à Edmonton en juin 2026*

Due to lack of time, this item will be deferred to the next Board meeting, at the same time as the presentation of the 9-month financial report.

5) Adjournment at 5 :10 pm EST



**Board of Directors' Meeting - Minutes
Wednesday February 11th, 2026**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Unterschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ Shawna Joynt, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ John Gessner, Director
- ✓ Alain Turpin, Executive Director & Recording Secretary

Absence:

- ✓ Eric Nielson, Male Athlete Representative

1) Introduction

1-1) Call of order & Quorum

Donald Prong opens the meeting at 8:05 pm EST

1-2) Declare Conflict of Interest

Due to his selection to Team Canada in curling, the director declares a conflict of interest regarding any curling-related matters during the meeting.

1-3) Approval of agenda

To be removed from the agenda:

2-4) 2031 WDGC

Additions to the agenda:

2-1) c. L.O.C.

2-4) CDSA Ice Hockey Committee

- ✓ Proposal by Nyla Kurylowich
- ✓ Seconded by John Gessner
- Carried

2) CDSA Reports | *Rapports de l'ASSC*

2-1) Financial Matters

a. Financial Report April to December (9 months) (*) | *Rapport financier d'avril décembre 2025 (9 mois)*

 Canadian Deaf Sports Association Statement of Operations For period April 1st to December 31, 2025 (9/12 months = 75%)				
	BUDGET	ACTUAL		
	2025-26 ⁽¹⁾	December 31, 2025		
		(9 months)		
REVENUES				
A) Sport Canada Fund				
A.1) Grant ⁽²⁾	418 000 \$	418 000 \$	100,0%	
B) Others revenues				
B.1) Emploi Québec	40 000 \$	18 976 \$	47,4%	
B.2) Télémartketing	315 000 \$	217 312 \$	69,0%	
B.3) Membership & Interest of G.I.C. Investment	10 000 \$	4 502 \$	45,0%	
B.4) Donations General & In-kind contribution	12 200 \$	- \$	0,0%	
B) Subtotal Others revenues	377 200 \$	240 790 \$	63,8%	
C) Sports Fund				
C.1) Donations for Team Canada at Sport Events	120 000 \$	165 723 \$	138,1%	
C.2) Athletes contribution	142 000 \$	142 169 \$	100,1%	
C) Subtotal Sports Fund	262 000 \$	307 892 \$	117,5%	
TOTAL REVENUES	1 057 200 \$	966 683 \$	91,4%	
EXPENSES				
A) Sport Canada				
General Administration (10%)	34 500 \$	34 500 \$	100,0%	
Promotion of Sports	5 000 \$	- \$	0,0%	
Governance	25 000 \$	12 893 \$	51,6%	
Remuneration, costs and benefits	176 920 \$	146 367 \$	82,7%	
Official Language	10 000 \$	3 056 \$	30,6%	
Leadership, equity, diversity, inclusion, and access ⁽²⁾	36 000 \$	36 000 \$	100,0%	
Operations and support programs	130 580 \$	130 580 \$	100,0%	
A.1) Subtotal - Sport Canada	418 000 \$	363 396 \$	86,9%	
B) Others				
B.1) Remuneration costs & Interpretation Fees (E-Q)	40 000 \$	18 976 \$	47,4%	
B.2) Telemarketing Fees (expenditure)	225 000 \$	140 489 \$	62,4%	
B.3) & B.4) Contingency Fund	- \$	27 130 \$	0,0%	
B.2) & C.2) Canadian & International Sports Events	374 200 \$	433 008 \$	115,7%	
B) Subtotal - Others	639 200 \$	619 603 \$	96,9%	
TOTAL EXPENDITURE	1 057 200 \$	982 998 \$	93,0%	
EXCESS (DEFICIT)		(16 316) \$		
(1) Modified and following the Sport Canada Agreement after CDSA AGM				
(2) New Update: Additional funding granted by Sport Canada = \$18,000				



Canadian Deaf Sports Association Balance Sheet

	March 31, 2025	December 31, 2025	Note
A) ASSET			
Current asset			
A.1) Total Cash	179 412 \$	14 577 \$	
A.2) Term Investments (ending Jan2026 @2.5% & Feb2026 @4.7%)	120 000 \$	120 000 \$	
A.3) Account Receivable -Government	7 597 \$	73 000 \$	
A.4) Accounts Receivable (GST, QST, others)	16 281 \$	24 611 \$	#1
A.5) Paid in advance	36 351 \$	1 712 \$	#2
A.6) Capital asset	1 950 \$	12 901 \$	
A.7) TOTAL ASSET	361 591 \$	246 801 \$	
B) LIABILITY & EQUITY			
Current liabilities			
B.1) Accounts payable & Accrued liabilities	28 180 \$	4 343 \$	#3
B.2) Received in advance	126 006 \$	10 900 \$	#4
B.3) Line of Credit (L.O.C.)	- \$	40 000 \$	
Total CURRENT LIABILITIES	154 186 \$	55 243 \$	
Equity			
B.4) Unrestricted	205 925 \$	205 924 \$	
B.5) Invested in Capital Assets	1 950 \$	1 950 \$	
B.6) Excess (Deficit)	- \$	(16 316) \$	
TOTAL EQUITY	207 875 \$	191 559 \$	
B.7) LIABILITIES AND EQUITY	362 061 \$	246 801 \$	
Note as December 31, 2025			
#1 Other Accounts Receivable (GST, QST, etc)	March 31, 2025	December 31, 2025	
GST REC. (period April2025 to December2025)	4 714 \$	7 547 \$	
QST REC. (period April2025 to December2025)	7 126 \$	12 651 \$	
GIC Interest (March 31, 2025)	4 370 \$	4 370 \$	
AT advance	71 \$	43 \$	
	16 281 \$	24 611 \$	#1
#2 Paid in advance			
World Deaf Curling Championships in Minneapolis, USA (April'25)	26 300 \$	- \$	
National Training Camp in Toronto, ON (April'25)	2 388 \$	- \$	
World Deaf Ice Hockey Championship in Vancouver, BC (May'25)	7 663 \$	- \$	
World Deaf Golf Championships in Sweden (August2025)	- \$	1 712 \$	
	36 351 \$	1 712 \$	#2
#3 Accounts payable & Accrued liabilities			
VISA of AT & GF	14 683 \$		
Engage Telemarketing	10 580 \$		
Insurance Group	2 263 \$	4 343 \$	
Salaries and vacations	653 \$		
	28 180 \$	4 343 \$	#3
#4 Received in advance (for next fiscal year 2025-26)			
Team Canada at WDCC in Minneapolis, USA (April'25)	11 556 \$	- \$	
Team Canada at WDIHC in Vancouver, BC (May'25)	27 800 \$	- \$	
2025 Canadian Deaf Golf Championship in Bromont, QC (July'25)	760 \$	- \$	
Team Canada at Summer Deaflympics in Japan (Nov.2025)	85 884 \$	- \$	
Team Canada at WDCG in Sweden (August2026)	- \$	6 900 \$	
Team Canada at Winter Deaflympics in Austria (January2027)	- \$	4 000 \$	
	126 000 \$	10 900 \$	#4

Treasurer Report

Statement of Operations (9 months - April 2025 to December 2025)

- \$55,000 was deposited by Canadian Heritage (Sport Canada) as part of the \$400,000 agreement covering April 1, 2025 to March 31, 2026.
- In the Expense section, an additional \$18,000 from Canadian Heritage (Sport Canada) has been added for “Leadership, Equity, Diversity, Inclusion, and Accessibility,” in accordance with the Sport Canada Agreement, bringing the total to \$36,000.
- CDSA has received \$120,122 in donations for Team Canada Deaflympics, exceeding the \$120,000 target. See link at <https://assc-sourdlympiques.ca/> (scroll down at the bottom)
- Athletes’ contributions have reached \$142,169, exceeding the budgeted amount of \$142,000.
- CDSA will receive \$7,278.15 from the Quebec Government (Emploi-Québec) this month.

Balance Sheet on December 31, 2025

- Term Investments: The \$60,000 GIC matured on February 2, 2026, and it was confirmed that \$10,800 in interest was earned (18% over two years).

Telemarketing Campaign Performance (10 months)

- Telemarketing revenues remained consistent with the previous year. As of January 31, 2026, net revenues were \$69,820 compared to \$73,794 in 2024–25, representing a decrease of \$3,974.

2-2) Financial Matters (Continued and concluded)

b. G.I.C.

The CDSA currently holds two investments of \$60,000 each: one with a two-year term, maturing in January 2027, and the other a recent investment, which has generated a total of \$10,000 in interest.

Given the upcoming expenses related to the Winter Deaflympics in 11 months and the cash flow considerations, the board members agree that the \$60,000 should be placed in a redeemable G.I.C., in order to avoid any use of the line of credit in the coming months.

The President again emphasizes the importance of maintaining a safety cushion of at least 10% of annual revenues. All board members agree that, once cash flow is sufficient, this amount can be invested in a higher-yielding investment.

c. Line of credit (L.O.C.)

The President noted that over the past year, we have had to request authorization or approval from the Board of Directors for the use of the line of credit (L.O.C.) on multiple occasions, which is higher than usual.

He proposed mandating the Finance Committee, if an existing policy allows, to handle these requests without having to go through the Board each time, in order to reflect good governance practices.

2-3)2025 Summer Deaflympics | *Sourdlympiques d'été 2025*

a. Major Fundraising Campaign – Wink (*) / *Campagne majeure de financement – Wink*

Debrief Meeting by Zoom on December 11, 2025 between CDSA Executive Director with 4 peoples of Wink Strategies.

Financial Debrief – CDSA

Summary Table		
Item	Amount (\$)	Notes
Goal Achieved	120,000 (Target amount = 80,000-100,000)	Target amount
Wink Fees	47,000	Associated costs
CDSA Net	73,000	120,000 – 47,000 = 61% of Net Fundraising

Financial Overview	
Goal Achieved	120,000 (Target amount = 80,000-100,000)
Wink Fees	47K
CDSA Net	73K

The Executive Director presented a summary of the campaign report, a 33-page document produced by Wink Strategies. The following topics were covered:

1. Ways to reach donors and corporate partners
 - a. Public Relations & Medias
 - b. Social Media
 - c. Corporate Outreach
 - d. Mobilization of political and institutional stakeholders
2. Quantitative Summary
3. Key learnings

In short, it was a very successful fundraising campaign, and according to the President, it is very likely the largest fundraising campaign in the history of the CDSA.

2-4)2027 Winter Deaflympics, representative report in Austria | *Sourdlympiques d'hiver 2027, rapport de représentation en Autriche*

We have received several pieces of information regarding logistics, registration procedures, and related matters. This included, among other items, the report from our male athlete representative of CDSA, as well as communications from the ICSD and the organizing committee.

Several important decisions will need to be made before the next Board of Directors meeting in March:

- Fundraising campaign
- Portion of funding allocated to travel costs (CDSA and athletes)
- Structure of the mission team
- Other planning-related matters

It is important to note that the first deadline for the number of accommodations with the organizing committee is April 1, and that a 40% payment of costs to the committee is due on April 15.

2-5)CDSA Ice Hockey Committee

The CDSA ice hockey team manager, Tyler, requested the temporary assignment of a board member, Nyla, to their hockey committee. There are no objections, provided that all communications are conducted exclusively and consistently between the Executive Director and the CDSA ice hockey team manager.

3) CDSA BOD Meeting Planning for 2025-26 & CDSA Representative | Planification des réunions de l'ASSC pour 2025-26 et representations de l'ASSC

3-1)April 16-19, 2026 for 4 days, 3 nights at one of these two locations to be determined: in Moncton (NB) at the Canadian Cultural Society of the Deaf premises, or at the Deaf Camp Bob Rumball in Parry Sound (ON)

With a limited budget, it is preferable to cancel the in-person retreat. One board member has proposed holding several Board meetings focused on specific topics.

3-2)MayFest in Toronto on May 2026 / MayFest à Toronto en mai 2026

Nyla, Jamie, and Lois have expressed interest in participating.

3-3)CDG in Edmonton June 2026 / JSC à Edmonton en juin 2026

All board members, except the President, are available in attending. The Executive Director will follow up with each of them to assign a specific role.

3-4)Next Board meeting

Agreed to hold a meeting on March 25. One board member still needs to confirm their availability. Important decisions will be made at this meeting:

- Adoption of governance in compliance with Sport Canada requirements
- Contract with Wink
- 2027 Winter Deaflympics

4) Adjournment at 10 :10 pm EST



Board of Directors' Meeting – Minutes
Tuesday March 24th, 2026

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Grant Underschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ John Gessner, Director
- ✓ Shawna Joynt, Director (arrival at 8:10pm)
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ Alain Turpin, Executive Director & Recording Secretary

Absence:

- ✓ Donald Prong, President
- ✓ Eric Nielson, Male Athlete Representative

1) Introduction

1-1) Call of order | *Quorum*

Nyla Kurylowich opens the meeting at 8:03 pm EST
Quorum has been reached, as there are four voting directors.

1-2) Declare Conflict of Interest | *Déclaration de conflit d'intérêt*

As a member of the national curling team for the 2027 Winter Deaflympics, John Gessner must be excluded from all related discussions.

1-3) Approval of agenda | *Approbation de l'ordre de jour*

Prior to the discussions under item 2 concerning the Winter Deaflympics, three items will be added to the agenda:

- 1.5) L.O.C.
 - 1.6) Email from the independent third party, and
 - 1.7) Sport Canada governance criteria
-
- ✓ Proposal by Shawna Joynt
 - ✓ Seconded by John Gessner
 - Carried

1-4) Approval of Minutes / Notes | *Approbation des procès verbaux / Notes*

a. Minutes January 24, 2026

- In attendance: Shawna Joynt arrived at 10:35 a.m. instead of 8:35 p.m.
- 1.2) Correction: replace “administrator” with “director”
- 2.4) Write the acronym in full. C.I.T. = Contrat d’Intégration au Travail
- 3.2) Remove the yellow highlighting.

b. Minutes February 11, 2026

- Correction: replace “administrator” with “director” throughout the minutes.

c. Notes February 16, 2026

No corrections; consistent with the discussions.

Approval with correction for all minutes / notes

- ✓ Proposal by John Gessner
- ✓ Seconded by Grant Underschultz
- Carried

1.5) L.O.C.

In April, a cash shortfall is anticipated. The Treasurer presented a detailed overview of expected cash inflows and outflows. It is proposed to use the line of credit (L.O.C.) up to a maximum of \$75,000 to cover cash flow needs until the first payment from Sport Canada is received, expected at the beginning of May. Once this payment is received, CDSA will proceed with full repayment of the line of credit.

- ✓ Proposal by John Gessner
- ✓ Seconded by Shawna Joynt
- No objection

1.6) Email from the independent third party

An email was sent on March 15 to the Board members by the independent third party, Rachel Filion, regarding a request for clarification from the Sport Dispute Resolution Centre of Canada (SDRCC) concerning Clause 11 of the CDSA policy.

The Executive Director held a video call with Ms. Filion today, March 24. It appears that there may be a misinterpretation or confusion regarding Clause 11. The process is ongoing, and the Executive Director will take this opportunity to implement certain updates with Sport Canada concerning the fifth governance criterion on sport safety.

1.7) Sport Canada governance criteria

Progress is being made on meeting the five governance criteria. The Board members have received proposed amendments for some of the first four criteria. The fifth criterion concerns procedures related to sport safety. The Executive Director has submitted a proposed amendment to Sport Canada and is awaiting their feedback. Board members may receive this proposal at the last minute, ahead of the next meeting on March 26.

2) CDSA Deaflympics 2027 | *Sourdlympiques 2027*

2-1)Curling & Ice Hockey matters

a. Curling

The Director of Curling at ICSD contacted CDSA to announce a new point system determining the eligibility of the top eight countries for the 2027 Winter Deaflympics. To date, only the women's team is automatically qualified. The mixed doubles team ranked 8th (with the possibility of being dropped to 9th if Austria, the host country, registers) and the men's team ranked 10th are currently not eligible.

CDSA strongly contested this last-minute decision. The Executive Director has held several video calls with the Director of Curling at ICSD and engaged in numerous email exchanges with ICSD. We will know by the registration deadline in July 2026 whether our two national teams will be eligible to participate in the 2027 Winter Deaflympics.

This uncertainty has led to the cancellation of the participation of the two national curling teams (women's and men's), as well as the two teams registered in mixed doubles curling, at the Défi sportif event scheduled to take place in Boucherville (QC) from April 24 to 26.

b. Ice Hockey

We have learned that at least four countries (CAN, USA, FIN and CZE) intend to register, while it appears that KAZ and HUN will not participate. ICSD regulations require that at least five countries be registered by July 15, 2026, for ice hockey to be included in the official program of the 2027 Winter Deaflympics.

The issue for CDSA is whether or not to proceed with reserving accommodations with the organizing committee by April 1, 2026. This decision would involve a significant financial commitment, including a 40% deposit payable around April 15.

Given that cash flow is currently very limited, and considering the numerous upcoming expenses in April, the Board has agreed not to proceed with reserving accommodations for the hockey team. The situation will be reassessed in July 2026 to determine whether ICSD will confirm the inclusion of ice hockey in the official program of the 2027 Winter Deaflympics.

2-2)Wink Impact

WHEREAS there is uncertainty regarding the eligibility of the curling and ice hockey teams;

IT WAS RESOLVED THAT CDSA shall not proceed with signing the contract for the major fundraising campaign with Wink at this time;

AND THAT the situation with Wink be reassessed in the summer of 2026, following ICSD's official confirmation of Team Canada's eligibility in men's curling, mixed doubles, and ice hockey.

2-3)Wink New Proposal for cross-country

As agreed between Wink and the CDSA Executive Director prior to the signing of the contract, a Wink team travelled to Quebec City from March 2 to 6, during a national cross-country skiing competition involving one of our selected Canadian athletes, in order to gather photo and video content.

Given that the contract will not be signed, the Executive Director will attempt to renegotiate the terms with Wink, taking into account their trip to Quebec City, and will assess the possibility of implementing a targeted campaign solely for this cross-country skiing athlete.

2-4)Budget provisional

The treasurer provides an overview of the potential costs for Team Canada as a whole, including all national teams with 32 athletes, as well as another financial scenario with a reduced delegation if men's ice hockey and men's & doubles mixed curling are not included, for a total of 6 Canadian athletes. A clearer picture will be established once the ICSD officially confirms the Deaflympics program in July 2026.

2-5)Next steps

April 1 is the deadline to confirm the number of rooms to be reserved. The Executive Director will attempt to negotiate with the organizing committee to avoid the 40% deposit for the men's national ice hockey and men's curling teams. Further details and confirmation will be provided at the Board meeting later in May or June.

3- CDSA BOD Meeting Planning for 2025-26 & CDSA Representative | *Planification des réunions de l'ASSC pour 2025-26 et représentations de l'ASSC*

3-1)Next BoD Meeting Zoom March 26th

Next meeting in two days. We encourage you to review the changes to Sport Canada's eligibility criteria.

3-2)May 2026 / MayFest à Toronto en mai 2026

With short-term cash flow constraints, it is more reasonable to cancel CDSA's participation in a booth at MayFest. This will save several hundred dollars.

3-3)CDG in Edmonton June 2026 / JSC à Edmonton en juin 2026

At the Board of Directors meeting in January, several board members expressed interest in attending as representatives of CDSA. Due to financial constraints, it is desirable to drastically reduce the number of CDSA representatives and to maximize cost efficiency by prioritizing the presence of board members living in the Edmonton area.

3) Adjournment at 10 :15 pm EST



**Board of Directors' Meeting – Minutes
Tuesday March 26th, 2026**

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Grant Unterschultz, Treasurer
- ✓ Nyla Kurylowich, Director
- ✓ John Gessner, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Jamie Routledge, Female Athlete Representative
- ✓ Eric Nielson, Male Athlete Representative
- ✓ Alain Turpin, Executive Director & Recording Secretary

Absence:

- ✓ Donald Prong, President
- ✓ Shawna Joynt, Director

1) Introduction

1-1) Call of order | *Quorum*

Grant Unterschultz opens the meeting at 8:05 pm EST
Quorum has been reached, as there are three voting directors.

1-2) Approval of agenda | *Approbation de l'ordre de jour*

- ✓ Proposal by John Gessner
- ✓ Seconded by Nyla Kurylowich
- Carried

2) Sport Canada - Governance | *Sport Canada – Gouvernance*

2-1)Results of Evaluation from Sport Canada (file 2-1 at page 5)

An explanatory document from Sport Canada was sent by email to the CDSA Board of Directors.

The Executive Director explains that an analysis and evaluation were conducted by Sport Canada in July 2025, based on multiple criteria applied to all MSOs. The score obtained by CDSA was excellent, at 103/110, compared to an average of 89.6/110 for MSOs.

2-2)Sport Canada Governance 5 criteria's & Work Plan (file 2-2 & Policy No.10 Governance Policies)

Among the criteria evaluated by Sport Canada, one objective is to ensure that all MSOs comply with the five required criteria. A score of 2/5 was awarded to CDSA. The purpose of tonight's meeting is to approve all proposed amendments to the current governance policies, as submitted by the governance committee, whose four members participated in three working meetings. These amendments will come into effect as of April 1, 2026.

The Executive Director explains the key elements of the amendments made to each policy, in order to meet the minimum requirements, set by Sport Canada.

Policy #10-03 -Board of Directors

Policy #10-07 – Standing Committees

Policy #10-10 -Risk Management

All directors have reviewed the documents and asked questions to the Executive Director. They wish to conduct a final review before submitting their decision by email no later than March 29.

2-3)To be approved in the 2026–27 year (at next BoD meeting)

For information purposes only, the following items will need to be reviewed at the next Board of Directors meeting.

- i. Bylaws and regulations, voting structure, and term for AGM in September 2026
- ii. Risk Management Summary Table for 2026–27
- iii. Term of Reference for Policy Number #10-07 -Standing Committees (need for Sport Canada on June 2026)

3) Next CDSA BoD Meeting / *Prochaine reunion du conseil administration*

The next Board of Directors meeting for approval of item 2-3 will be held on May 20, 2026, at 8:00 a.m. EST.

4) Adjournment at 9 :10 pm EST