



**Canadian Deaf Sports Association  
Policy Manual – Policy #20-00, Financial Policies**

Updated on December 19<sup>th</sup>, 2020

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**Canadian Deaf Sports Association  
Policy Number #20-01 - Charitable Donations**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

- **INTRODUCTION**

Charitable donations to Canadian Deaf Sports Association (CDSA) will be collected in accordance with applicable law and disbursed to promote the CDSA’s mission.

- **PURPOSE**

This policy is to ensure legal and effective uses of charitable donations and the legal requirements related to charitable receipts.

The Minister may propose to revoke the registration of a Registered Canadian Amateur Athletic Association where the Association accepts a gift or donation, the granting of which was expressly or implicitly conditional on the Association making a gift or donation to another person, club, society or Association.

- **APPLICATION**

The National Association (CDSA) and the Provincial Member Associations (Affiliates) shall be jointly and severally responsible to ensure that the Donation Program in the respective province is in compliance with the Income Tax Act.

The National Association shall have the right to perform periodic audits of the donations program of each Provincial Member Association.

The Board of Directors of CDSA may revoke the authority of any Provincial Affiliate to issue tax receipts if in the opinion of the Board, the Provincial Member fails to comply with the procedures and the spirit of the policy.

In order to qualify as a tax deductible donation, a transfer of property, (including payment of money by cash or cheque), must meet the following conditions:

- a) Some property - usually cash - is transferred to the Registered Charity. (Contributions of service; i.e. volunteers' time, legal work etc., do not qualify.)
- b) The transfer must be voluntary. No legal obligation on the part of the payer (donor) must exist. The gift must be made to the Association, without any implied or express condition or understanding that it be transferred to a local club or other named beneficiary. Any portion of funds to be returned to a local club **MUST NOT** form part of an expectation or direction for funds, by the donor.
- c) c) The transfer must be made without expectation of return. No valuable consideration or benefit of any kind to the donor or to anyone designated by the donor may result from the payment.

- **RESPONSIBILITY**

BODY	ACTION
Executive Director	<ul style="list-style-type: none"> <li>• Responsible for the allocation of charitable donations as directed by the Board from time to time, the legal and timely disbursement of charitable donations, the appropriate reporting required by law and an annual report to the Board of Directors regarding the activity and results.</li> </ul>

- **LIMITATIONS**

The Executive Director, on behalf of CDSA cannot accept a donation of \$25,000 or greater without the approval of the Board of Directors. The CDSA and its Affiliates will not accept Charitable Donation from tobacco companies.

**Canadian Deaf Sports Association  
Policy Number #20-02 - Audit**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

- **INTRODUCTION**

The financial systems of CDSA are evaluated on an annual basis through the performance of a third party audit. The results of each audit are reported to the Board and to the members.

- **PURPOSE**

CDSA has a fiduciary responsibility to ensure the integrity of its accounting records. This policy is intended to ensure there is an open avenue of communication between key financial CDSA staff, the independent auditor, and the CDSA Board of Directors.

- **APPLICATION**

CDSA financial staff, under the direction of the Executive Director, is responsible for preparing all financial information, and for establishing and implementing systems of internal control and review.

The external auditor's responsibility is to audit the organization's financial statements, and to report on the organization's systems of internal control.

The Audit, Finance and Risk Committee's role is one of oversight.

- **RESPONSIBILITY**

BODY	ACTION
Executive Director	<ul style="list-style-type: none"><li>• Present all financial information</li><li>• Establish financial systems of internal control, and regularly review requirements.</li></ul>
Audit, Finance and Risk Committee	<ul style="list-style-type: none"><li>• Monitor the independence of the external auditor.</li><li>• Review the report of the external auditor and assist the Board in its oversight responsibilities.</li></ul>
External Auditor	<ul style="list-style-type: none"><li>• Audit CDSA's financial statements.</li><li>• Report on CDSA's systems of internal control and accounting policies.</li></ul>

- **LIMITATIONS**

It is not the duty or responsibility of the Audit, Finance and Risk Committee or any of its members to plan or conduct any type of audit or accounting review or procedure.

**Canadian Deaf Sports Association  
Policy Number #20-03 - Charitable Donations**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19th, 2020

- **INTRODUCTION**

Canadian Deaf Sports Association (CDSA) presents a fair representation of the financial status of the organization to the members at the AGM.

- **PURPOSE**

This policy is intended to ensure presentation of reliable, relevant financial information, on a timely basis and in accordance with generally accepted accounting principles, to the Board, members of CDSA, stakeholders and other users.

- **APPLICATION**

CDSA financial services, under the direction of the Executive Director, is responsible for preparing all financial statements, and for the fair presentation of the information set forth in the financial statements in accordance with GAAP. They are also responsible for determining the appropriate accounting policies designed to assure compliance with financial reporting principles, accounting standards and all applicable laws and regulations.

- **RESPONSIBILITY**

BODY	ACTION
Executive Director	<ul style="list-style-type: none"><li>• Presents financial statements to the Board.</li><li>• Ensure appropriate accounting policy choices.</li><li>• Maintain appropriate financial reporting principles.</li></ul>
Audit, Finance and Risk Committee	<ul style="list-style-type: none"><li>• Assist the Committee in its oversight of the integrity, adequacy and timeliness of the organization's financial reporting and disclosure practices for at least two (2) meetings per year.</li></ul>

- **LIMITATIONS**

It is not the duty or responsibility of the Audit, Finance and Risk Committee or any of its members to plan or conduct any type of audit or accounting review or procedure.

## Canadian Deaf Sports Association Policy Number #20-04 - Investment

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

- **INTRODUCTION**

Canadian Deaf Sports Association (CDSA) may invest funds that are in excess of its normal operating requirements, for the purpose of maximizing resources. These assets of the organization are safeguarded by limiting these investments to those in which the principal invested is safeguarded.

- **PURPOSE**

CDSA has a fiduciary responsibility to safeguard the assets of the organization. Funds that are in excess of CDSA's normal operating requirements should be invested under the direction of CDSA's Executive Director within the parameters set out in Board policy.

- **APPLICATION**

This responsibility is to be carried out in accordance with approved policy and in compliance with legal and regulatory requirements. Operating Surplus Fund investments are to be limited to those in which the principal invested is always maintained. Any investments will exclude those in which the principal returned will vary with interest rate fluctuations and therefore must be limited to term deposits, bankers' acceptances and similar products.

- **RESPONSIBILITY**

BODY	ACTION
Executive Director	<ul style="list-style-type: none"><li>• Using the above mentioned guidelines, will determine the timing and amount of operating surplus funds to be invested.</li></ul>
Audit, Finance and Risk Committee	<ul style="list-style-type: none"><li>• Will advise the Board on possible investment options, and review current investment portfolios to ensure that they are in compliance with policy.</li></ul>

- **LIMITATIONS**

It is not the duty or responsibility of the Audit, Finance and Risk Committee or any of its members to determine the timing or amount of funds to be invested nor to select the specific investment options.

**Canadian Deaf Sports Association  
Policy Number #20-05 – Association Insurance**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

- **INTRODUCTION**

CDSA obtains insurance that protects CDSA for its activities and events, directors' liability, employment practices, commercial general liability, and accidental death and dismemberment.

CDSA obtains extended health, liability and personal injury coverage for members of its national teams; during training and competitive activities.

- **PURPOSE**

Insurance is obtained for the purposes of protecting staff, members, volunteers and assets against unintended loss as a result of participation in or operation of the Deaf sports.

- **APPLICATION**

None

- **RESPONSIBILITY**

BODY	ACTION
Executive Director	To ensure that adequate insurance coverage is in place.
Board of Directors	Approve the recommendation of the Executive Director on the insurance company and insurance policy choices.

- **LIMITATIONS**

None

**Canadian Deaf Sports Association  
Policy Number #20-06 – Financial Limits**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

**SIGNING AUTHORITY**

1. Both (2) of the Treasurer and Executive Director (during non-probationary period) shall be authorized in signing off electronic banking transfers and telegraphics transfers on behalf of the CDSA. If the treasurer or Executive Director is not available the President or a director can be designated by the Board of Directors.

**CDSA STAFFING**

2. CDSA staffing costs (salaries, benefits, employer remittances) shall be capped at 25% of annual revenues. Should the total staffing expenses be above this 25%, Board approval must be sought.
3. The Executive Director has the authority to make staff changes within the cap.

**CDSA CREDIT CARDS**

4. CDSA will own a maximum of two credit cards. They are mainly used by the Executive Director and Administrative Assistant. A credit card can be used by a member of the Board of Directors upon the Board's approval.
5. The maximum limit of each credit card must be approved by the Board of Directors. For non Deaflympic years, we generally recommend the following limits:
  - ✓ Treasurer = Up to \$5,000
  - ✓ CDSA Staff = Up to \$45,000Resolution of the Board of Directors in December 2017
6. If need be during Deaflympic years, the Executive Director may advise a limit increase to the Finance Standing Committee and validate it. Accordingly, the board of directors must approve the increase no later than 6 months prior to the Deaflympic Games.
7. No cash advance is authorized on a credit card  
Resolution of the Board of Directors in September 2017

**USE OF LINE OF CREDIT**

8. Because CDSA is investing for a limited time, the financial institution gives CDSA the possibility of using a line of credit.
9. CDSA can use its line of credit exclusively when there are no cash flow in the short term, but when income is planned. A plan must be developed by the Executive Director and submitted to the Finance Committee, so it has the information.
10. The Executive Director is obligated to inform the Board of Directors when the CDSA needs to use the line of credit, so he has to submit a reimbursement plan. A resolution approved by the Board of Directors is necessary.

**Canadian Deaf Sports Association  
Policy Number #20-07 – Representation Expenses**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

**1. GENERAL**

This policy outlines the conditions under which CDSA members and staff may be reimbursed for travel and related expenses incurred by them when engaged in CDSA business.

Except where otherwise directed, the principles included in this policy apply to all members and staff and for all cases where travel expenses have been duly authorized.

**2. PRINCIPLES**

- That payment of expenses is to reimburse employees for actual expenses incurred on CDSA business, within specified terms and conditions, and up to specified maximum amounts. There may be an allowance provided in lieu of actual expenditures.
- That travel will be arranged in such a way as to keep expenses to a minimum.

**3. TRANSPORTATION**

General

- Transportation shall be so arranged that the minimum expense, where possible, is incurred and will generally be by the shortest direct route.
- Advantage shall be taken of return tickets, reduced fares, special rates or limited tickets where schedules permit. Members shall be reimbursed for any cancellation charge in the event that the trip is cancelled due to circumstances beyond the members' control.

Air Travel

- All air travel on scheduled flights will normally be Economy Class. This requirement should only be varied when the extra cost is justified by program-related reasons, such as:
- no less expensive accommodation is available and a delay in arrival is not acceptable.

Automobile Allowance

- Mileage while on CDSA business shall be paid at \$0.40 per kilometre. A log must be kept with kilometres travelled.

U-Drive and Leased Vehicles

- The CDSA may authorize the use of U-Drive or leased vehicles where that use is more economical than alternate forms of transportation.

Parking

- When in travel status an member or employee may claim parking expenses as follows:
  1. short term parking
  2. overnight parking when not provided with accommodation
  3. parking at an airport or other terminal when the cost is more economical than bus or taxi charges to the terminal

**4. ALLOWANCE FOR MEAL EXPENSES**

Per diems

Breakfast = 20\$ CDN | Lunch = 20\$ CDN | Dinner = 30\$ CDN

## 5. ACCOMODATION

- An employee shall be reimbursed for necessary accommodation expenses incurred when travelling on CDSA business. Only rooms and taxes will be reimbursed.
- Employees travelling on government business are entitled to standard hotel room accommodation.
- Room service, in room movies and liquor will not be reimburse but is the responsibility of the individual.
- If at an event and spouse wants to stay in same room, where it is a double room, individual is responsible for the difference in cost.

## 6. MISCELLANEOUS EXPENSES DURING TRAVEL

Allowable expenses are as follows:

- **Baggage**  
Where a member or employee is travelling by air is required to take bulky items or additional baggage containing official documents etc. any excess baggage charges supported by receipts may be claimed.
- **Dry Cleaning**  
Dry cleaning may only be claimed where essential due to extraordinary circumstances and performed during the period that the employee is in travel status. Claims must be supported by receipts. No claim for dry cleaning may be made where special reimbursements are provided, such as a weekly or monthly allowance for living costs.
- **Foreign Currencies**  
Necessary expenses incurred in converting Canadian dollars to foreign currencies or the reverse may be claimed.
- **Laundry**  
Laundry charges may be claimed if:
  1. the person is in travel status in excess of four nights;
  2. the laundry service is performed while the member or employee is in travel status, and the claim is accompanied by receipts for the laundry service performed.
- **Medical and Related Expenses**  
It is encouraged if travelling out of Canada on CDSA to purchase medical coverage covered by CDSA.
- **Related Expenses**  
When a member is required to proceed outside Canada on CDSA business and a visa, or inoculations, vaccinations, etc. are required the costs may be claimed. Where the journey is combined business and pleasure, the employee is responsible for these costs.
- **Receipts**
  - 1) A proof of receipts, ideally in electronic format are required for reimbursement.
  - 2) The absence of a receipt will delay payment and may cause rejection of the account. There is no justification for waiver or dispensing with a receipt. Where a receipt is lost or damaged, other evidence of payment to support the claim must be submitted.
  - 3) Receipts must be submitted within 90 days of the expense. If not, they will require a special approval by the entire Board of Directors.

**Canadian Deaf Sports Association**  
**Policy Number #20-08 – Volunteer Reimbursement**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

- 1) Recognizing that participation by volunteers in an organization such as the Canadian Deaf Sports Association (CDSA) necessarily involves some monetary expenses on the part of the volunteer. Nevertheless, CDSA reimburses the reasonable expenses incurred in the process of attending meetings.
- 2) CDSA will pay volunteers a per diem as per the rates set for members and staff, to in part reimburse the volunteer for the meal expenses that would otherwise be incurred.
- 3) CDSA will pay a volunteer mileage at the rate set for members and staff.
- 4) CDSA will reimburse a volunteer for taxi fares between the airport and meeting location; however, volunteers are encouraged to use hotel shuttle buses where available, to use bus service where convenient and to cooperate together to share a taxi (CDSA will endeavour to inform those traveling of the schedule and itinerary of the other members of the Committee to facilitate members meeting and cooperating to share the ride).
- 5) We invite volunteers to send their refund requests no later than March 31 of the current fiscal year to ensure that incurred costs are paid in the appropriate fiscal year.
- 6) In making a claim for reimbursement of expenses, a volunteer is requested to use the Expense Claim form or a request by email with the receipt.
- 7) For international travel, CDSA will use as a guide, the per diem set by the determined by the exchange rate as indicated by the Bank of Canada for the appropriate country and will advise the volunteer accordingly prior to the commencement of the trip.

**Canadian Deaf Sports Association  
Policy Number #20-09 - Transportation**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

Notes: In this policy the following definitions will be used:

- 1) Individuals' refers to all persons engaged in CDSA activities, including but not limited to athletes, coaches, officials, volunteers, directors, officers, team managers, medical and paramedical personnel, administrators and employees (including contract personnel).
- 2) "Days" shall mean total days, irrespective of weekends or holidays.
- 3) "CDSA Group" shall mean two (2) or more individuals
- 4) "CDSA Single" shall mean one (1) individual
- 5) "Transportation" shall mean any mode of travel by ground, railway, air or water.

**CLARIFICATION OF THE POLICY**

The CDSA's official travel agency will coordinate transportation for National Teams to attend training camps or international sport events as well as a group of CDSA personnel under the approbation of CDSA. With the Executive Director's approbation a CDSA employee could arrange travel plans for smaller groups such as Board of Directors meetings, participation at a Summit or Canada Deaf Games.

Any solo traveling on behalf of CDSA will be coordinated by the person traveling and a CDSA employee. Solo traveling must also be approved by the CDSA Executive Director.

**1. AIR TRAVEL**

The CDSA is responsible for return transportation from the individual's departure destination to the final destination, not inclusive of alternate travel or pre-event travel, at the lowest possible fare, not to exceed medium Canadian fare.

After the completion of booking the flight for CDSA business, if there is a change of schedule by the individual, the individual will be responsible for their own change fees charged by the airline. – January 16, 2010

**2. ALTERNATE TRAVEL**

If an individual elects to book additional segment travel enroute to or from the final destination or arrive before the commencement of their official duties or stay in the final destination and travel to another location after the completion of their CDSA duties, all costs, over and above the lowest possible fares are the responsibility of the individual, and must be paid in advance of departure. Alternate travel segments should be booked no later than 110 days prior to departure. Space cannot be guaranteed for travel booked after this date.

**3. UPGRADES**

In fairness to all individuals, upgrades will not be permitted. All individuals will travel economy class.

**4. TICKETING**

Optionally, names of individuals and their individual routing needs must be submitted to CDSA's Official Travel Agency no later than 30 days prior to departure.

## 5. INSURANCE

CDSA will arrange for travel and accident insurance as well as third party liability insurance coverage in accordance with the Board-approved budget and policies of the CDSA. Individuals are encouraged to consider purchasing additional insurance coverage to cover loss/damage of personal effects.

## 6. PAYMENT

Any expenses incurred over and above the agreed rates shall be the responsibility of the individual. For payment of costs over and above the CDSA funded or pre-approved travel expenses, CDSA or its Official Travel Agency requires payment by credit card. Charges will be processed on the date the air ticket is issued, or the ground and/or water reservation is confirmed. Tickets and/or reservations will not be issued until payment has been received.

## 7. TRAVEL DOCUMENTATION

Individuals are responsible for arranging a valid passport. Expenditures resulting from obtaining valid passport are the sole responsibility of the individuals. Optionally, all Visa fees are covered by the CDSA.

## 8. BAGGAGE

The Individual's total baggage must not exceed the maximum pieces of normal personal baggage and must conform to the weight and size limitations defined by the carrier regulations.

The CDSA requires all individuals traveling to the Deaflympics Games to CDSA the weight and size dimensions (length, width & height) of all baggage.

All excess baggage costs will be the responsibility of the individual. Excluded from "baggage" would be any type of sports equipment, as outlined in section #28-09-10, which will be subject to established excess baggage charges. Baggage waivers are not permitted.

CDSA will not be responsible for excess baggage payments related to personal belongings in excess of size and weight restrictions or in excess of the number of pieces permitted by each team individuals.

## 9. SPORT SPECIFIC EQUIPMENT

Sport specific equipment refers to equipment used by athletes or staff for training or competition during the Games (competition chairs, skis, waxing kit, guns, tool kits, etc.).

The CDSA requires all individuals to submit to the CDSA the weight and size dimensions (length, width & height) of all sports equipment for approval. All approved items shall be forwarded and returned at the CDSA's expense. All non-approved items will be forwarded at the individual's expense.

Where it is deemed that the method of transport is through excess baggage, CDSA will be responsible for charges related to sports specific equipment only. The amount of excess baggage must be agreed upon prior to ticketing and authorized by the CDSA. CDSA will not be responsible for any excess baggage payments incurred or committed on its behalf without approval of the CDSA.

Individuals required to make pre-approved excess baggage payments at the time of check-in will be reimbursed following the Games upon submission to the CDSA of the original receipts for expenses.

Individuals with baggage in excess of 32kg, which must be sent as cargo, will be responsible for all related costs. In addition, the CDSA and/or the official travel agency are not responsible for any delayed, damaged or lost baggage.

## **10. VEHICLE TRANSPORTATION**

The CDSA is responsible for authorized individual's vehicle transportation, not inclusive of alternate or pre-games travel.

Individuals authorized by the CDSA to drive a privately owned, or CDSA authorized vehicle, must personally be the driver. A CDSA authorized vehicle is defined as a vehicle rented by the CDSA or, a vehicle loaned or donated to the CDSA by a third party.

Individuals using their privately owned vehicle on CDSA Business will be reimbursed for mileage only, in accordance to the Volunteer Reimbursement Policy of the CDSA and subject to pre-approval from the CDSA.

Privately owned vehicles or other types of transportation used on CDSA business shall have at least the minimum provincial/territorial state/country insurance coverage of public liability and property damage.

Individuals shall not be reimbursed for personal accident insurance coverage premiums.

## **11. CARGO**

CDSA is responsible for transporting competition equipment to and from the Host City. The CDSA through its official travel agency will work with the CDSA Sports Team Managers to determine the most cost efficient method of transport. Any cargo expenses incurred over and above the agreed rates shall be the responsibility of the NDSO.

CDSA will not be responsible for any cargo payments incurred or committed on its behalf without prior approval of the CDSA.

## **Canadian Deaf Sports Association Policy #20-10 –Long Term Athlete Development (LTAD) Funds**

Revised by the Finances Committee  
and approved by the CDSA Board of Directors on December 19<sup>th</sup>, 2020

### **1. PURPOSE**

Establish the distribution of financial allocations available to all deaf and hard-of-hearing persons in accordance with the Long-Term Athlete Development (LTAD) model developed by the Canadian Deaf Sports Association (CDSA) in conjunction with Sport Canada ([2013 LTAD Guide](#)).

### **2. ELIGIBILITY FOR THE CDSA'S LTAD FUNDING**

The persons and groups below are eligible for financial support from the CDSA through the LTAD program:

- a. CDSA members to fund a part of their activities (stages 1 to 5 of the LTAD model **note1**)
- b. School-based clientele wishing to pursue sports development (stages 5 and 6 of the LTAD model)
- c. National teams' training camps (stages 6, 7 and 8 of the LTAD model)
- d. High-level athletes in their sports as identified by CDSA coaches (stages 6, 7 and 8 of the LTAD model)

### **3. FINANCIAL ALLOCATION BUDGET**

During the annual budget-making process, the Executive Director must establish financial allocations for each eligibility group (see point 2 above). The budget and financial allocations must be approved by the Board of Directors prior to the start of the fiscal year at April 1<sup>st</sup>. Funding comes primarily from Sport Canada's Sport Support Program and other exceptional financing sources as may be required.

### **4. LTAD PROGRAM MANAGEMENT**

The CDSA Executive Director is responsible for overseeing the sound management of this program in accordance with its allocated budget. The Executive Director must provide a summary report on the program to the Board of Directors at least twice a year at Board meetings.

**Note 1: CDSA's LTAD -stage #**  
(see page 25 on [2013 LTAD Guide](#)).

- |   |                  |
|---|------------------|
| 1 | AWARENESS        |
| 2 | FIRST CONTACT    |
| 3 | ACTIVE START     |
| 4 | FUNDAMENTALS     |
| 5 | LEARN TO TRAIN   |
| 6 | TRAIN TO TRAIN   |
| 7 | TRAIN TO COMPETE |
| 8 | TRAIN TO WIN     |
| 9 | ACTIVE FOR LIFE  |

**Canadian Deaf Sports Association**  
**Policy Number #20-11 – Funding for Athletes to Deaflympics/PanAm Games**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

Canadian Deaf Sports will provide funding to competitions for Deaflympics and Pan Am Games for the Deaf for Canadian athletes, budget permitting. If these two events occur within the same fiscal year, the Deaflympics have priority on the budget.

Athlete Subsidy for Deaflympics and Pan Am Games are 50% each. Athlete has to contribute 50% to attend the event <sup>(1)</sup>. Canadian Deaf Sports Association will contribute another 50% to match it. In the event of a drop in revenue, the CDSA will make a change to its funding program for athletes for the Deaf Pan American Games with funding below 50%.

(1) = the cost included all registration fees to the event; ICSD fees; ceremonies uniform, transportation, meals and accommodation fees.

**Canadian Deaf Sports Association**  
**Policy Number #20-12 - Funding – Athletes – World Deaf Championships**

Revised by the Finances Committee  
and approved by the CDSA Board on December 19<sup>th</sup>, 2020

Due to limited revenues for Deaflympics and Pan Am Games for the Deaf; CDSA cannot automatically allocate any funds to athletes for World Championships except the mission staff according to **Policy #50-10**.

Athletes must finance his/her own participation to the World Championship and provide the full amount to CDSA - According the **Policy - #50-09**.

Canadian Deaf Sports Association will provide a walk out uniform that Team Canada must wear during the event and will cover the registration fee for the event.

**PENDING POLICY**