

via CDSA ZOOM Meeting initiated by Alain Turpin

2ATTENDEES:						
PRESIDENT	David Joseph – ACTING					
TREASURER	David Joseph					
DIRECTORS	Nyla Kurylowich Francis Roussel Shawna Joynt, Director					
ATHLETE REPRESENTATIVES	John Gessner, Male Athlete Representative Erin Ramsay, Female Athlete Representative					
STAFF	Alain Turpin, Executive Director Brenda Comte, Recording Secretary					
INTERPRETERS	Alice Dulude Stephanie (?)					
COACH REP	Lois McIntyre – Deaf Tennis					
REGRETS	Donald Prong, President					
1. WELCOME / INTRODUCTION	INTRODUCTION 1-1) Call to Order • David Joseph will be running this meeting tonight Acting President as current President Donald Prong is unable to attend. • Call to Order at 8pm EST / 7pm CT / 6pm MT by David Joseph.					
MOTION: 05-01	Motion to allow David Joseph run this meeting tonight.					

1. WELCOME /	INTRODUCTION	
INTRODUCTION	1-1) Call to Order	
	David Joseph will be running this meeting tonight Acting President as currer President Report is weakle to attend.	nt
	President Donald Prong is unable to attend. • Call to Order at 8pm EST / 7pm CT / 6pm MT by David Joseph.	
	Call to Order at opin 2017 rpin 017 opin wit by David 30seph.	
MOTION: 05-01	Motion to allow David Joseph run this meeting tonight.	
2023-05-24	1. Nyla Kurylowich	
	2. Francis Roussel	arried
	G .	arried
	1-2) Declaration of Conflict of Interest	
	John Gessner – past athlete of Deaf Curling	
	David Joseph – past athlete of Deaf Curling Lais Malatana – Tagra Managaratan David Tagraia	
	 Lois McIntyre – Team Manager for Deaf Tennis Erin Ramsay – ADSA President / Golf Athlete / Golf Committee 2023 	
	Shawna Joynt – MDSA President	
	Shama dayire in box (1 roomant	
	1-3) Approval of Agenda – May 24, 2023	
MOTION: 05-02	Motion to approve and accept the Agenda of May 24, 2023 as read.	
2023-05-24	Francis Roussel Nyla Kurylowich	
	l	arried



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2. CDSA **GOVERNANCE AFFAIRS**

2-1) Approval of Minutes of March 4, 2023

Motion to approve and accept the Minutes of December 10, 2022 with the following corrections (see bold red & underlined):

- Page 1, No. 1-1) Call to Order at 11:14am EST / 10:14am CT / 9:14am MT by **Donald Prong**
- Page 2, No. 2-3) Under CDSA Insurance Renewal Discussed in renewing CDSA insurance for 2023-24
- Page 2, No. 3-3) Sports Canada 2023-24 Funding Application Process
- Page 3, No. 3-4a) Under Policy 20-11 need clarification
 - Discussion priorities of Pan-Am and Deaflympics if same year
 - Deaflympics is the top-priority for two reasons (2): (based on financial statement)
 - 1. If budget permits = 50/50 (Athletes / CDSA)
 - 2. If unrestricted funds = means our equity
 - Finance Committee recommended Policy 20-11 be clarified /cleared
- 1. Francis Roussel
- 2. Nyla Kurylowich

Carried.

MOTION: 05-03 2023-05-24

2-2) Email April 12, 2023 – use Line of Credit, Max \$75k

Documenting / recording this information for records at CDSA.

3. CDSA AGM DISCUSSION

3-1) Follow-Up Proposals 2022

- Shawna Joynt and Brenda Comte has been requested to leave meeting as conflict of interest (Shawna Joynt - MDSA President / Brenda Comte - MDSA Vice President, left meeting – 7:29pm CT and returned meeting – 7:56 pm
- Erin Ramsey has been requested to leave meeting as conflict of interest (ADSA President, left meeting – unable to record time, and returned meeting – 8:06pm

NOTE: Brenda Comte did not record discussion for No. 3-1) above

3-2) 2022-23 Audited Financial Report

- Discussion & Review of the Audited Financial Report
- 3 Banks: RBC Account Daily Operations / BMO Account Telemarketing & Grant and PayPal Account
- Note we have a deficit of \$64k
 - Reason: When BMO reached the set amount of funds (\$50k) in this account, CDSA routinely transferred over to RBC (\$40k) with the assistance from Gigi Fiset, this took place July 2022
 - This was always recorded for book-keeping
 - However, it was returned back to BMO due to an internal error, in April 2023
 - This impacted on previous financial documents and previous financial decisions. will need to review and ensure financials are matching accordingly as well as this impacted the financial ability to support athletes.
 - This should be documented on bank statements
 - Solution: Shall have all 8 on board in discussing financial matters pending availability to have a meeting
 - Increase monitoring from Financial Committee
 - Tri-monthly statements best change to monthly statements
 - Tabled this to next meeting June 9, 2023 with Donald Prong present as board expressed deep concerns with this issue.



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3-3) Budget 2023-24

- Currently in deficit due to few reasons such as low telemarketing expenses towards Congressman Meeting x 2 – Reps of CDSA attending International meetings and other expenses.
- Review and discussion of the Balance Sheet
- CDSA Board have acknowledged the financial information as presented.
- Tabled to next meeting June 9, 2023 as Donald Prong will be present.
- David Joseph to email budget before next meeting

3-4) Appointment of Auditor 2023-24

- CDSA has been using the same auditor for 6 years; it is time to recruit a new auditor.
- CDSA had submitted applications in seeking a new auditor in both English and French languages, it has been a month since and declined 1 applicant, as their service of cost is very expensive and is French fluent only
- CDSA will continue to seek for applicants for the new auditor position
- Preferably in Montreal or in close proximity for tax audition season.
- This will be further discussed at next meeting June 9, 2023

3-5) Official Nomination form for Election of Board Positions

- David Joseph's term is ending at this coming AGM up for election (Treasurer)
- Francis Roussel's term is ending at this coming AGM up for election (Director)
- Shawna Joynt is re-elected as Director and will continue.
- Grant Underschultz will likely be voted by ACL as Treasurer
- David is happy to help with Finance Committee if needed with a slow transition over to Grant Underschultz
- Also note, that Erin Ramsay is finished with her term as Female Athlete Representative
- Also note, Donald Prong's President is up for nomination, however received no form of nomination, will likely be voted by ACL as President; this will be presented at the AGM so members approve this nomination. Best to double check in the Bylaws – this can be clarified at the next June 9th meeting.
- CDSA thanks to the above three (3) Board Members for their dedication

3-6) New Member Affiliation (CDIHF - pending & SDSA) - to be discussed next meeting

- a. AGM Technical Details
- b. ASL / English Interpreter (CDSA does not provide oral interpreter as per bylaws as it states only ASL and LSQ Interpreters)
- c. Visitors = means observers are allowed
- d. Drivers Volunteer CDSA will send information

3-7) New Strategic Plan – tabled to next June 9th meeting

- a. Comments
- b. Duration and Fiscal year beginning
- c. AGM or not presentation



via CDSA ZOOM Meeting initiated by Alain Turpin

4. GENERAL INFORMATION (FYI)	This discussion is just for your information; more detailed discussion at the next June 9th meeting. 4-1) Safety Sport (by Alias) • Any complaints can be made through four (4) communication methods: a. By email b. By virtual c. In-Person meeting d. Online submission • First time in one year – received a complaint via online, and is viewed as serious. It is currently under review and almost to a solution. 4-2) World Badminton Championship in Brazil • This will take place in July 2023. • 2 athletes from Alberta will be attending. 4-3) World Tennis Championship in Greece (2nd Staff?) • This will take place in September 2023 • 2 athletes will be attending vs. 1 Staff – shall there be a 2nd staff? • Consideration of having a 2nd staff due to budget, and support of an extra staff • In reference to past bowling athletes, few athletes vs. 1 staff, shall be same applied for Tennis. 4-4) Winter Deaflympics in Turkey Budget • This is will place in February 2024 • No information received from ICSD, hope to have information next week by June 1 4-5) 2028 World Deaf Golf in Canada Bidding Process • Alberta has submitted their bid in interest to host the 2028 WDGC
5. CDSA NEXT MEETING	5-1) Next Meeting of BOD a. August 2023, Zoom Meeting – date to be confirmed. b. October 2023, in-person meeting – October 20-22, 2023 in Montreal, same time in hosting Mixed Double Curling.
ADJOURNED	Meeting adjourned at 9:20 pm (CT)



Board of Directors' Special Meeting - Minutes Wednesday August 2nd, 2023

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Underschultz, Treasurer
- ✓ Shawna Joynt, Director
- ✓ Nyla Kurylowich, Director
- √ John Gessner, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Alain Turpin, Executive Director & Recording Secretary

1) Introduction

1.1) Call of order

Donald Prong opens the meeting at 7:05 pm

1.2) Declaration of conflict of interest

No director declares a conflict of interest

1.3) Approval of agenda

Motion to approve and accept the agenda of August 2, 2023

- ✓ Grant Underschultz
- ✓ Nyla Kurylowich
- Carried

2) 2024 Winter Deaflympics budget

The Treasurer states that he has held a number of exploratory meetings with the Executive Director to examine several possible budgetary solutions. These meetings were followed by two validation meetings with past Treasurer David Joseph.

The Treasurer states that it is possible to comply with the 50%-50% policy closely, but with restrictions. He then describes several options for curling and ice hockey teams.

After an overall analysis, the Board of Directors agrees to proceed with three main restrictions:

- Governance budget: Decrease from \$50K to \$30K. The \$20K will go to the Deaflympics budget
- Staff mission: Reduce the number of members from 17 to 13. As far as possible, keep the medical team to two people.
- CDSA sports budget: Cut all training costs already scheduled for autumn 2023 and spring 2024. Invest recovered amounts in the Deaflympics budget.
 - ✓ Nyla Kurylowich
 - ✓ Grant Underschultz
 - Carried

3) Other matters

3.1) 2025 World Deaf Ice Hockey

As the March 2024 Deaflympics program in Türkiye includes ice hockey, we would have to cancel the World Championship scheduled to take place in Vancouver in May 2025. The Executive Director will send an e-mail to ICSD asking for official confirmation of the cancellation.

3.2) Athlete Representative position

At the August 1 deadline, two applications were received, one for the female position and one for the male position.

Both names are mentioned and the Board agrees to accept them. Lois McIntyre and another director will interview each of the candidates.

The Executive Director will send an e-mail to the Board to gauge the interest of a second director to conduct these interviews. These interviews will take place during the week of August 14 or 21.

4) Next Board of Director meeting and adjournment

The next regular meeting of the Board of Directors will take place in September. An email will be sent to this effect. Holding a meeting during International Deaf Week is not recommended.





Board of Directors' Special Meeting - Minutes Wednesday September 13th, 2023

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Underschultz, Treasurer
- ✓ Shawna Joynt, Director
- ✓ Nyla Kurylowich, Director
- ✓ John Gessner, Director
- ✓ Lois McIntyre, Representative for Team Managers and Coaches
- ✓ Alain Turpin, Executive Director & Recording Secretary

Donald Prong opens the meeting at 8:05 pm

1) New CDSA Strategic Plan

All Directors discussed minor changes to the Strategic Plan:

- ✓ Vision & Mission, approved by BOD on Oct.1st, 2022 (Minutes 2.6)
- √ Values & Challenges approved
- √ Strategic Orientation change for Strategic Goal

➤ Strategic Goal #1

- √ 1a. CDSA partners, add (coachs, teams manager & PDSOs)
- ✓ 2. edit term athletes aged 14 to 21
- ✓ 3. review and revise the sentence

➤ Strategic Goal #2

- ✓ 1. Change 'disseminate' for 'share'
- ✓ 2b. Remove 3 years for regular review
- ✓ 3c. Correct the term BIPOC and LGBTQIA+ for good terminology

> Strategic Goal #3

- ✓ Introduction: change 'synergy' for 'collaboration'
- ✓ 3. Removed 'others' and clearly mention International Deaf Sport Federation

> Strategic Goal #4

Everything is good. No modification.

A final revision on the modifications will be made by a BOD Director (English version) and by the Executive Director (French version). The members of the Board of Directors agree that the duration of the new strategic plan will be five (5) years which will start in April 2024.

Motion to approve and accept the new CDSA Strategic Plan

- ✓ Nyla Kurylowich
- ✓ Grant Underschultz
- Carried

2) Next BOD Meeting & Adjournment

Adjournment at 9:50pm

A date was suggested on Saturday October 21. Because of the Trial Mixed DoublesCurling event, the Executive Director cannot be present. The date of Saturday November 4 was then proposed.



Board of Directors' Special Meeting - Minutes Thursday November 2nd, 2023

Via CDSA ZOOM: meeting initiated by Alain Turpin

Attendees:

- ✓ Donald Prong, President
- ✓ Grant Underschultz, Treasurer
- ✓ Shawna Joynt, Director
- ✓ Nyla Kurylowich, Director
- ✓ John Gessner, Director
- ✓ Lois McIntyre, Team Managers and Coaches Représentative
- ✓ Jamie Routhledge, Female Athlete Representative
- ✓ Alain Turpin, Executive Director & Recording Secretary

Regret:

✓ Eric Nielson, Male Athlete Representative

Donald Prong opens the meeting at 8:10 pm

1) Introduction

President DP explains that this evening's meeting will only include a subject '2024 Winter Deaflympics'.

Motion to approve and accept the subject of meeting

- ✓ Nyla Kurylowich
- ✓ Grant Underschultz
- Carried

2) Context and discussions

a. Several discussions about the sending of our national teams.

A decision should be made this evening. These following subjects were discussed:

- Reminder and summary of the cancellation of the sending of the national hockey team;
- Memo already sent to the three national curling teams on CDSA monitoring about the situation;

- Many rumors of changing cities of the Games;
- Several communications from President DP with the National Deaf Sport Federation (presidents of USA and Finland);
- Difficulties to receive adequate information from ICSD and the organizing committee (city change, missing registration forms, deadline, package cost and hotel addresses, etc.);
- Open discussion between CA members. Each administer expresses their comments and/or concerns;

b. Resolution to exceptionally involve the representatives (LM & JR) to vote this evening on the decision procedure

Motion to approve and accept the resolution

- ✓ John Gessner
- ✓ Shawna Joynt
- All approved

c. Voting on team Canada participation in 2024 Winter Deaflympics

With the exception of the president of the BOD, a total of 6 votes will make the decision.

The 6 voted unanimously for the cancellation of team Canada in Türkiye.

Motion to approve and accept the decision

- ✓ Shawna Joynt
- ✓ Grant Underschultz
- ➤ All agree

d. Curling players communications process

It is desirable, first of all to have a meeting by zoom to inform the decision to curling players instead of a written communication which will be too abrupt.

All agree and we suggest the presence of the following CDSA representatives at this meeting with players on November 14th at 8:30pm EST: DP, GU, JR, LM & AT

Motion to approve and accept this process

- ✓ Shawna Joynt
- ✓ Nyla Kurylowich
- Caried

3) Adjournment

Adjournment at 10:15pm



In Brossard (Quebec) – initiated by Alain Turpin

ATTENDEES:

PRESIDENT	Donald Prong (DP)				
TREASURER	Grant Underschultz (GU)				
DIRECTORS	Shawna Joynt (SJ) John Gessner (JG)				
ATHLETE / COACH REPRESENTATIVES	Leric Nielcon Male Athlete Penrecentative (ENI)				
STAFF Alain Turpin, Executive Director (AT) Audrey Beauchamp, Recording Secretary					
INTERPRETERS Alice Dulude Charline Savard Mark André-Veira					
REGRETS	Nyla Kurylowich, Director (NK)				
1. WELCOME / INTRODUCTION	INTRODUCTION 1-1) Call of Order • Donald Prong called the meeting at 8:40 AM EST 1-2) Welcome to New Directors of Board DP extends a warm welcome to the new Directors of Board. 1-3) Declaration of Conflict of Interest • Shawna Joynt – MDSA President • Jamie Routledge – MDSA Secretary & Hockey • Eric Nielson – TD Badminton for Panam • Grant Underschultz – Golf • Lois McIntyre – Tennis				
MOTION: 10-01 2023-10-21 MOTION: 10-01 2023-10-21 MOTION: 10-01 2023-10-21 MOTION: 10-01 2023-10-21 MOTION: 10-01 2024 2.3 c. – BOD Resolution by email 3.6 – CDG 2024 3.8 – Indigenous Volleyball Team Motion to approve and accept the Agenda of January 27, 2024, as read with thes additions. 1. Nyla Kurylowich 2. Shawna Joynt					
2. CDSA GOVERNANCE AFFAIRS	2-1) Professional Oath of CDSA • The Professional Oath is shared by the entire Board of Directors. 2-2) Code of Conduct & Ethnics (no 30-06)				



In Brossard (Quebec) – initiated by Alain Turpin

The Code of Conduct & Ethics is approved by all Board members. Nyla will be contacted for her approval.

2-3)

a. Approval of Minutes of October 21, 2023

Motion to approve and accept the Minutes of November 2, 2023, as read with these corrections:

- 2.8) 4th point Replace the sentence "to promote..." by "To offer one up to treasurer position to have that level of training."
- Page 9 Note CDG to correct for CDG 2008
- Page 10 4.1) a) 2008 to replace by 2024.
- 1. Grant Underschultz
- **Donald Prong**

Carried.

Note: To correct.

MOTION: 10-03

2023-10-21

MOTION: 10-02

2023-10-21

MOTION: 10-03 2023-10-21

b. Approval of Minutes of November 2, 2023

Motion to approve and accept the Minutes of August 2, 2023, as read with these corrections:

- 2) a. "These following subjects" to replace by "the following subjects"
- Reminder and summary of cancellation (remove "the" before sending)
- Replace the sentence by: Several rumors on changing location for the Games
- Add: "We receive" several informations on the communications between (the rest of the sentence and add "and")
- d. Curling players communications process
- "We recommand"
- Carried (to fix the word)
- Add the initials of the names to the list
- **Grant Underschultz** 1.
- John Gessner

Note: To correct.

Carried.

c. BOD Resolution by email

Resolution to change authorized signatories and remove former directors Replace RBC and BMO bank signatories with GU and DP Already approved by e-mail and read by all.

- 1. John Gessner
- Nyla Kurylowich

2-4) Update of CDSA Standing Committee

- JG is proposed on the Governance and HR Committee. JG agrees to participate.
- Sally Korol is suggested for the Governance Committee GU will check her interest.

2-5) Follow-up on complaint

Women Leadership Camp (if necessary, NK & SJ)

A follow-up was made but the meeting did not take place.

AT recommends closing the file - DP lets the committee decide.

EN proposes that NK & SJ do a final follow-up with a deadline of March 15, 2024. Otherwise, the file will be closed.

Approved by all.



In Brossard (Quebec) – initiated by Alain Turpin

2-6) International Committee Sports for Deaf (ICSD)

- a. Letter on Fees Penalty & Complaint from Türkiye. 10,000 penalties: The Board unanimously agrees to send a supporting letter to avoid payment of the penalty. Regarding the offer of mediation, a meeting will first be organized with Adam, after the Deaflympics, to ask him if he can work things out with Türkiye. If not, we accept the offer of mediation and a meeting. Approved by all.
- b. ICSD Ethics Committee, complaint from Canada about ICSD hires their staff. The Board unanimously agreed that the President should pursue the matter with the ICSD Ethics Committee concerning Canada's complaint on hiring and obtain the Ethics Committee's opinion. The DG will email the letter and the Ethics Committee's response to the Board.
- c. ICSD Extraordinary Congress in Türkiye on March 10, 2024 Unanimously agreed not to go to Türkiye.
- d. FYI ICSD Congress likely in Paris (France) in September 2024 DP will attend and would like a woman from the Board to join him. This will be decided by the next meeting.
- e. World Ice Hockey in Vancouver, relationship with OC Chair & ICSD Possibility of postponing the event to May 2026, but with FIFA 2026 in June-July, it doesn't seem possible for Vancouver. Difficult relationship with the OC, possibly influenced by the CDIHF.

Cancellation of 2025 World Ice Hockey Championship is approved by all. An e-mail will be sent to Mark Dunn with the BCDSF in cc, to inform them of the cancellation of 2025. We are still waiting for the ICSD's response regarding 2026 and will contact Mark Dunn.

A bid for another country in 2026? This will depend on when the 2027 Deaflympics take place. Discussion to be postponed until next Board meeting.

2-7) Tennis Director for PANAMDES for the term 2024 until 2028

- LM leaves the meeting due to his conflict of interest.
- LM is proposed as TD for PANAMDES 2024-2028 but cannot be Canada coach for PANAM 2024.
- For Deaflympics 2025, she can be coach.
- A local Quebec coach will be found for the 2 Quebec players.
- The Board agrees to withdraw her role as coach for PANAM 2024 and her title
 of coach representative on the Board of Directors.
- She will have until November 2024 to make a final decision.

INTERMISSION

Intermission Break for Lunch: Noon



In Brossard (Quebec) – initiated by Alain Turpin

3. CDSA REPORTS

3-1) Financial Report April to November 2023 (8 months)

Statement of Operations

- CDSA got approved for a grant of \$7,500 for the Safe Sport program.
- CDSA has received the grant of **\$85,385** from Sport Canada on October 5th. The remaining balance of **\$120,581** will be deposited in January 2024.
- We have moved **\$20,000** from the Governance into Operations and support program to use for 2024 Winter Deaflympics, approved by PDSOs.
- We have \$79,353 surplus of revenues over expenses as of August 31, 2023



Canadian Deaf Sports Association Statement of Operations

For period April 1st to August 31th, 2023 (5 months = 41.7%)

	ANNUAL BUDGET 2023-24	ACTUAL APR23 to AUG23	BUDGET RATE
REVENUES	2023-24	AFN23 (0 A0023	NATE
A) Sport Canada Fund			
A.1) Grant (included Safe Sport 7,5K)	388 900 \$	175 434 \$	45,1%
B) Others revenues			-
B.1) Emploi Québec	40 000 \$	10 804 \$	
B.2) Télémarketing	254 000 \$	172 739 \$	
B.3) Membership & Interest of G.I.C. Investment	1 500 \$	5 280 \$	
B.4) Donations	5 000 \$	3 481 \$	
B) Subtotal Others revenues	300 500 \$	192 304 \$	64,0%
C) Sports Fund			
C.1) Fundraising for 2024 Winter Deaflympics	15 000 \$	6 029 \$	
C.2) Athletes contribution	- \$	15 986 \$	
C) Subtotal Sports Fund	15 000 \$	22 014 \$	146,8%
TOTAL REVENUES	704 400 \$	389 752 \$	55,3%
EXPENSES A) Sport Canada			
A) Sport Canada General Administration (10%)	38 140 \$	11 355 \$	29,8%
A) Sport Canada General Administration (10%) Governance	30 000 \$	29 720 \$	99,1%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits	30 000 \$ 162 000 \$	29 720 \$ 74 669 \$	99,1% 46,1%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language	30 000 \$ 162 000 \$ 10 000 \$	29 720 \$ 74 669 \$ 2 780 \$	99,1% 46,1% 27,8%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$	99,1% 46,1% 27,8% 44,1%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language	30 000 \$ 162 000 \$ 10 000 \$	29 720 \$ 74 669 \$ 2 780 \$	99,1% 46,1% 27,8%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$	99,1% 46,1% 27,8% 44,1%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$	99,1% 46,1% 27,8% 44,1% 34,5%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada B) Others	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$	99,1% 46,1% 27,8% 44,1% 34,5%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$ 388 900 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$ 183 389 \$	99,1% 46,1% 27,8% 44,1% 34,5% 47,2%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada B) Others B.1) Remuneration costs & Interpretation Fees (Emploi Québec)	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$ 388 900 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$ 183 389 \$	99,1% 46,1% 27,8% 44,1% 34,5% 47,2%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada 3) Others B.1) Remuneration costs & Interpretation Fees (Emploi Québec) B.2) Telemarketing Fees (expenditure)	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$ 388 900 \$ 40 000 \$ 200 000 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$ 183 389 \$ 10 804 \$ 116 206 \$	99,1% 46,1% 27,8% 44,1% 34,5% 47,2%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada 3) Others B.1) Remuneration costs & Interpretation Fees (Emploi Québec) B.2) Telemarketing Fees (expenditure) B.3) & B.4) Contingency Fund	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$ 388 900 \$ 40 000 \$ 200 000 \$ 6 500 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$ 183 389 \$ 10 804 \$ 116 206 \$ - \$	99,1% 46,1% 27,8% 44,1% 34,5% 47,2% 27,0% 58,1%
A) Sport Canada General Administration (10%) Governance Remuneration, costs and benefits Official Language Operations and support programs Safe Sport A.1) Subtotal - Sport Canada B) Others B.1) Remuneration costs & Interpretation Fees (Emploi Québec) B.2) Telemarketing Fees (expenditure) B.3) & B.4) Contingency Fund B.2) & C.1) Winter Deaflympics (net télémarketing + Fundraising campagn)	30 000 \$ 162 000 \$ 10 000 \$ 141 260 \$ 7 500 \$ 388 900 \$ 40 000 \$ 200 000 \$ 6 500 \$ 69 000 \$	29 720 \$ 74 669 \$ 2 780 \$ 62 274 \$ 2 591 \$ 183 389 \$ 10 804 \$ 116 206 \$ - \$ - \$	99,1% 46,1% 27,8% 44,1% 34,5% 47,2% 27,0% 58,1% 0,0%

Legend = New information and new adding budget

Prepared by Grant Underschultz, CDSA Treasurer & Alain Turpin, CDSA Executive Director for CDSA Meeting BOD on October 21, 2023



In Brossard (Quebec) – initiated by Alain Turpin

Balance Sheet

- 1. We expect to receive GST rebate of \$7,973 and QTS rebate of \$13,640 in the period of October 2022 to August 2023.
- 2. The RBC has credited **\$416.71** back into Gigi's Visa interest (fraud). All funds and Avion points are 100% recovered.



Canadian Deaf Sports Association Balance Sheet as of

Balance Sheet a	15 01		
	March 31, 2023	August 31, 2023	Not
A) ASSET			
Current asset			
A.1) Total Cash	30 708 \$	71 616 \$	
A.2) Term Investments (ending Jan2023 & Jan2024)	109 000 \$	109 000 \$	
A.3) Account Receivable -Sport Canada & Gov.Qc (CIT)	6 204 \$	147 \$	
A.4) Accounts Receivable (GST, QST, others)	15 453 \$	24 252 \$	#1
A.5) Paid in advance	29 607 \$	13 254 \$	#2
A.6) Capital asset	2 193 \$	2 192 \$	
A.7) TOTAL ASSET	193 165 \$	220 461 \$	
B) LIABILITY & EQUITY			
Current liabilities			
B.1) Accounts payable & Accrued liabilities	39 430 \$	1769 \$	#3
B.2) Line of Credit (LOC)	- \$	- \$	
B.2) Received in advance	15 015 \$	1935 \$	#4
Total CURRENT LIABILITIES	54 445 \$	3 704 \$	_
EQUITY			_
B.4) Unrestricted	136 527 \$	136 526 \$	
B.5) Invested in Capital Assets	2 193 \$	2 193 \$	
B.6) Excess (Deficit)	- \$	79 353 \$	
TOTAL EQUITY	138 720 \$	218 071 \$	-
B.7) 'LIABILITIES AND EQUITY	193 165 \$	221 776 \$	
Note as August, 31, 2023			
AT advance 2022-23 55 AT advance (CDGC 2023-24) 1 281	7 973 \$ 13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$	24 252 \$	#1
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) AT advance 2022-23 AT advance (CDGC 2023-24) GF Visa interest (fraud) 886 416	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$	24 252 \$	#1
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) 886 AT advance 2022-23 55 AT advance (CDGC 2023-24) 1 281 GF Visa interest (fraud) 416	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$	24 252 \$ 13 254 \$	•
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) 886 AT advance 2022-23 55 AT advance (CDGC 2023-24) 1 281 GF Visa interest (fraud) 416 #2 Paid in advance FLIGHTS TICKETS	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$		•
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) AT advance 2022-23 AT advance (CDGC 2023-24) GF Visa interest (fraud) #2 Paid in advance FLIGHTS TICKETS Silent Voice for 2024 CDG (May2024)	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$		#2
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) AT advance 2022-23 AT advance (CDGC 2023-24) GF Visa interest (fraud) #2 Paid in advance FLIGHTS TICKETS Silent Voice for 2024 CDG (May2024) #3 Accounts payable & Accrued liabilities	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$	13 254 \$	#2
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) AT advance 2022-23 AT advance (CDGC 2023-24) GF Visa interest (fraud) #2 Paid in advance FLIGHTS TICKETS Silent Voice for 2024 CDG (May2024) #3 Accounts payable & Accrued liabilities REMUNERATION BENEFITS	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$	13 254 \$	#2
GST REC. (period Oct22 to Aug23) QTS REC. (period (Oct22 to Aug23) GIC Interest (March 31, 2023) 886 AT advance 2022-23 55 AT advance (CDGC 2023-24) 1 281 GF Visa interest (fraud) 416 #2 Paid in advance FLIGHTS TICKETS Silent Voice for 2024 CDG (May2024) #3 Accounts payable & Accrued liabilities REMUNERATION BENEFITS #4 Received in advance (for next fiscal year 2024-25 & 2025-26)	13 640 \$ 5,00 \$ 5,58 \$,02 \$ 5,71 \$ 2 639 \$ 10 254 \$ 3 000 \$	13 254 \$	#2



In Brossard (Quebec) – initiated by Alain Turpin

Telemarketing Campaigns

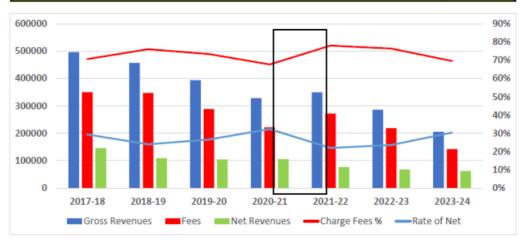
- 1. The good news that the net revenues of **\$63,951** (6 months from April 1 to September 30) which is passed the **\$54,000** mark in the projected budget.
- 2. There is \$3,616 left to reach \$67,567 (12 months) last year.
- 3. The monthly average net revenue is now **\$10,658.46**, compared to **\$5,630.58** last year.



Telemarketing Campaigns Annual Comparison & 2023-24 Semestrial



Financial Year	Gross Revenues	Fees	Net Revenues	Charge Fees %	Rate of Net
2017-18	495,979	350,282	145,697	70.62%	29.38%
2018-19	457,015	347,491	109,524	76.03%	23.97%
2019-20	394,312	289,419	104,893	73.40%	26.60%
2020-21	328,126	222,117	106,009	67.69%	32.31%
2021-22	349,712	272,846	76,866	78.02%	21.98%
2022-23	286,271	218,704	67,567	76.40%	23.60%
2023-24 (6 Months)	205,351	141,400	63,951	68.86%	31.14%



NOTE:

\$3,616.23 → Left to reach \$67,567 Net Revenues last year

 $\$10,658.46 \rightarrow \text{Monthly Average Net Revenues, comparing to }\$5,630.58$ last year

\$63,950.77 → Passed the \$54,000 mark in the 2023-24 projected budget



In Brossard (Quebec) – initiated by Alain Turpin

3-2) Overview of CDSA's Programming Budgets and Events

Review of the CDSA Sports Program Budgets and Events

3-3) RBC fraud, follow-up

This matter is settled. CDSA has recovered all lost amounts.

3-4) RBC G.I.C. Renew

Finance committee recommends renewal of GIC by redepositing amount + interest. JG proposes option 3a) (GIC in stock market) to be reinvested but adding another \$2500 (from telemarketing) in addition (total of \$60,00) for 2 years (option of the 6 major banks).

- 1. John Gessner
- 2. Shawna Joynt

3-5) Operation Plan, Follow-up (9 months)

3-6) Report on CDSA Sport Programs and Activities

a. CDG 2024

Unanimous vote against Ghana's participation in CDG 2024 (even if they have their visa).

3-7) Discussion about National Deaf Program Curling with Morris Center Curling / Cargill Curling Training Center, end of M.O.U. 2019-2024 and possibility to renew.

Awaiting further information from ICSD and World Championships. No renewal and teams will decide who their coach will be.

3-8) Indigenous Volleyball Team

CDSA will provide a letter of support. A Meeting will be organizing with Kelly Mackenzie to figure which is the best way.

4. CDSA BOD MEETING PLANNING

4-1) <u>CDSA Representatives at Sports events in 2024 & ICSD</u> (Toronto, Buffalo, Paris, Australie & Brazil)

CDSA will send a survey to Board members to gauge interest in events.

4-2) Next BOD Meeting

- a. June 8, 2024, in Zoom
- 4-3) Confirmation on next CDSA AGM in September 2024
 - a. In Kananaskis (Alberta) Date Confirmed: September 12-13, 2024

ADJOURNED

Meeting adjourned at 6:00 pm EST