



## **Search for female applicants to fill an available position on a CDSA standing committee**

### **The importance of gender equity at the CDSA**

In 2021, the CDSA collected data from the past five years on the issue of gender equity in sports. The data reveal that women are still underrepresented as athletes, coaches, and leaders. As a national sports organization, we have a responsibility to implement measures to bring about and sustain equity for women and girls in Canada.

### **Mandate and responsibilities of a standing committee**

The CDSA has three (3) standing committees that oversee good governance practices and provide recommendations to the Board of Directors with regard to some of the organization's operational practices. Below are some examples of these responsibilities:

#### **Human resources**

- Take part in preparing staff interviews
- Review human resources policies and procedures as well as employee benefits

#### **Governance**

- Review policies and rules
- Make recommendations to the Board of Directors for improvements (efficacy, suitability, and clarity) to its structure and policies

#### **Finance**

- Supervise finance-related updates on a regular basis
- Provide budget advice
- Manage affiliation fees

### **The role of standing committee members**

- Our standing committees hold regular meetings mainly by e-mail, Skype or Zoom to provide ongoing comments and recommendations on various policies and orientations to the CDSA Board of Directors
- One to three virtual meetings are held every year; each virtual meeting last from 45 to 75 minutes

### **Submitting your application (by vlog [ASL/LSQ] or in writing)**

- 1) Tell us in which standing committee you would like to take part (human resources, governance or finance)
- 2) Tell us about your experience and what value you would bring to the committee and to the CDSA

### **Application deadline**

Please send your application in full by e-mail to CDSA Executive Director Alain Turpin at [alain.turpin@assc-cdsa.com](mailto:alain.turpin@assc-cdsa.com) no later than August 30, 2021 at noon. A confirmation of receipt will be sent to all applicants.

**Together at the CDSA, let's change the game!**