ANNUAL ACTIVITY REPORT 2020-21



PRESENTED AT THE ANNUAL GENERAL MEETING ON JUNE 5<sup>TH</sup>, 2021 ZOOM WEBINAR







## MISSION

The Canadian Deaf Sports Association (CDSA) is a non-profit organization dedicated to the development of high performance Deaf and hard of hearing athletes. Through direct financial support CDSA helps athletes participate in international sport events sanctioned by the International Committee of Sports for the Deaf (ICSD), and the Pan American Sports Committee for the Deaf.

### VISION

The CDSA is well known for providing leadership to Canadian Deaf and hard of hearing athletes by allowing them to develop their athletic skills, and boosting their physical and mental well-being while helping them reach the podium at international sport events.

## **CHARITY ORGANIZATION**

The Canadian Deaf Sports Association is a Canadian amateur athletic association registered with the Canada Revenue Agency.

Registration Number R/N: 127556306 Charity Number: 127556306RR0001

Legal name registered with the Canada Revenue Agency: CANADIAN DEAF SPORTS ASSOCIATION, INC./L'ASSOCIATION DES SPORTS DES SOURDS DU CANADA. INC.

# TABLE OF CONTENTS

MESSAGE FROM THE PRESIDENT	1
GOVERNANCE	2
YEAR IN REVIEW 2020-2021	3-4-5
SPOTLIGHT ON ACHIEVEMENTS BY CDSA ATHLETES	6-7



## MESSAGE FROM THE PRESIDENT

Dear Partners.

Without a doubt, a global pandemic is an extremely unusual context in which to launch one's tenure as the President of the Canadian Sports Deaf Association. As you know, the COVID-19 public-health crisis has had a great impact on all our daily activities, including, of course, deaf and hard-of-hearing sports.

Unfortunately, the pandemic has compelled us to cancel our national event, the Canada Deaf Games, which were to be held in Edmonton in May 2020. The Alberta Deaf Sports Association and the Games' Organizing Committee had worked tirelessly to ensure a successful event, and I would like to express my thanks to them for their dedication. Also, due to obvious public-safety concerns, the 2021 World Deaf Curling Championship has been postponed to March 2022 and the 2021 World Deaf Hockey Championship has been delayed to 2025. I am confident that once the global pandemic is past, these key events will meet with tremendous success.

Let me take this opportunity to highlight our funder's understanding and outstanding contribution—thank you Sport Canada! In response to financial losses due to the pandemic, the Government of Canada quickly created an emergency fund, which has been of great use to the CDSA. In fact, when you read our report on safe-sports and gender-equity initiatives and activities, you will see for yourself how valuable Sport Canada's financial support has been.

In closing, I would like to remind all our members, mission personnel, and athletes that the CDSA is embarking upon the final year of its five-year (2017–2022) strategic plan. We will need your full support in developing a new strategic plan at our Annual General Meeting in 2022 and in implementing it thereafter.

With sporting regards,



Donald Prong,
President, Board of Directors

## GOUVERNANCE



DIRECTORS	lerm ending in
Donald Prong, president (Pickering, ON)	2021-2022
David Joseph, treasurer(Gatineau, QC)	2020-2021
Nyla Kurylowich, director (St-Albert, AB)	2020-2022
Shawna Joynt, director (Winnipeg, MB)	2020-2021
Francis Roussel, director (Montréal, QC)	2020-2021
ATHLETE REPRESENTATIVES	
Erin Ramsay (Calgary, AB)	2021-2022
John Gessner (Winnipeg, MB)	2020-2021

## **BOARD OF DIRECTORS—MEETINGS**

Due to the COVID-19 pandemic, the Board of Directors held all its meetings by videoconference:

May 30, 2020 | August 8, 2020 | November 7, 2020 | December 19, 2020 | February 27, 2021

## **STANDING COMMITTEES**

The CDSA has three standing committees that ensure good governance practices and make recommendations to the Board of Directors with respect to some of the CDSA's operating practices.



**FINANCE** 3 meetings



HUMAN RESOURCES 1 meeting



**GOVERNANCE** 2 meetings

Below are the standing committees' key achievements that have enabled the Board of Directors to make significant changes:

- Review and update of Policy Number 20 regarding finance
- Development and adoption of a new policy on gender equity
- Creation of a new non-voting position within the Board of Directors' structure
- Creation of an ad hoc committee to review Policy Number 50 on sports (in process)

## **YEAR IN REVIEW 2020-2021**

## LONG-TERM ATHLETE-DEVELOPMENT CLINICS

In 2020, the Alberta Deaf Sports Association (ADSA) and the CDSA signed an agreement designed to provide support to participating youths from across Canada in their sports practice. Over a period of ten years, the ADSA will provide a total of \$3,000 a year to the CDS A to fund its Long-Term Athlete Development (LTAD) projects.



In summer 2020, Association sportive des Sourds du Québec (the Quebec deaf sports association or ASSQ) in collaboration with Association du Québec pour Enfants avec Problèmes Auditifs Montréal Régional (the Greater Montreal chapter of the Quebec association for children with hearing disabilities) benefited in part from the CDSA's LTAD budget. They funded two activities for beginners in the sports of golf and bowling. No fewer than 20 Quebec youths aged from 12 to 17 years took part in these activities provided by the ASSQ.

## **NATIONAL TEAMS**

As a result of the global pandemic and the public-health restrictions in effect in each province, it has been challenging for the CDSA to plan its numerous sports activities.

In accordance with its safety plan and stringent safety rules, the CDSA organized three golf camps rather than a single camp so as to enable trainers to follow golfers' development in small groups. The training sessions were held in Milton, ON, LaSalle, MB, and Bromont, QC. We were able to select the four best golfers who will compete for Team Canada at the next Summer Deaflympics, which will be held in Brazil in 2022.

In addition, thanks to funding support and less stringent public-health restrictions in Alberta, four badminton players were able to train three times a week with a local trainer during all of autumn 2020 and part of winter 2021. These badminton players have been selected to join Team Canada for the Brazil Games.

## CANADIAN ATHLETES SELECTED FOR SPECIAL FUNDING SUPPORT

In this unusual past year, the CDSA has relied on its creativity to find ways of motivating its high-level athletes. We began by identifying 89 athletes in 11 active sports at the CDSA who were eligible for financial support.

Our goal was to motivate them and encourage them to stay in optimal physical condition in preparation for the post-pandemic period. As many as a third of the athletes benefited from support totalling **\$40,000**. Eligible assistance will be extended to September 30, 2021 for all 89 athletes.



### SAFE SPORTS AND GENDER EQUITY

Both gender equity and safety in sports are important issues for Sport Canada. Accordingly, new funding will be allocated to Canada's sports community to foster awareness and progress in the years ahead with regard to harassment, discrimination and abuse, concussion, and anti-doping measures. Naturally, the CDSA is a stakeholder in these efforts and will work to raise awareness in the deaf and hard-of-hearing sports community across Canada.

The CDSA received funding totalling **\$48,500** from Sport Canada. Five (5) activities/initiatives were targeted over the course of the past year by the funding recipient and its community as a whole:

- Production of a research report on safety in sports and sharing of six video capsules designed to raise awareness of this issue.
   Presentation of a webinar for CDSA Board members, all mission teams, and national teams. In all, 36 people took part in the webinar.
- Data collection by the CDSA on gender equity covering the past five years. Development of a new policy on gender equity and production of an awareness-raising video.
- Creation of a task force to draft a policy dealing with concussion.
   Development of a new policy for national teams' mission staff.
   Testimonials from three CDSA athletes designed to sensitize the community to the dangers of concussion.
- Establishment and update of a universal code of conduct to banish all forms of maltreatment in sports and inclusion of the code in the CDSA's policies and organizational procedures. Production of a video to explain the UCCMS.
- Initiative to provide members with an independent third-party system to promote the new policy orientation and follow up onharassment, discrimination or abuse allegations.







#### SPOTLIGHT ON ACHIEVEMENTS BY CDSA ATHLETES

## TRIBUTE TO MODEL ATHLETES

We have paid tribute to model athletes from the provinces of British Columbia and Saskatchewan. A recognition event will be shown on Facebook Live for the sports community as a whole as part of the Association's Annual General Meeting.





### SPOTLIGHT ON ACHIEVEMENTS BY CDSA ATHLETES







