

Canadian Deaf Sports Association

Annual Activity Report
2016 - 2017

April 1st, 2016 to March 31st, 2017



Presented at the Annual General Meeting
September 15th, 2017 - Winnipeg, Manitoba

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The Canadian Deaf Sports Association is a Canadian amateur athletic association registered with the Canada Revenue Agency.

Charity number: 127556306RR0001

Legal name registered with the CRA:

CANADIAN DEAF SPORTS ASSOCIATION, INC./L'ASSOCIATION DES SPORTS DES SOURDS DU CANADA, INC.



Canadian Deaf Sports Association MISSION

The Canadian Deaf Sports Association (CDSA) is a non-profit organization dedicated to the development of high performance Deaf and hard of hearing athletes. Through direct financial support CDSA helps athletes participate in international sport events sanctioned by the International Committee of Sports for the Deaf, and the Pan American Sports Committee for the Deaf.



Top photo:

Women's Curling Team, bronze medalists at the 3rd World Deaf Curling Championships.

From left to right:

Holly Jamieson (AB), Sally Korol (AB), Nyla Kurylowich (AB), Andrea Scott (AB) and Cecilia Tung (BC).

Bottom photo:

Men's Curling Team, Gold medalists at the 3rd World Deaf Curling Championships.



Left to right:

Resby Coutts, Vice President of Curling Canada, John Gessner (MB), Shawn Demianyk (MB), Ross LaVallee (MB), Kayle Miller (MB), Joe Comte (MB) and Rita Bomak, Director on the CDSA Board of Directors. Absent from the photo: Dave Morton (ON), curling player.

WORD FROM THE PRESIDENT Mark Kusiak



Dear members, athletes and partners,

The year 2016-17 was a chaotic one for the Canadian Deaf Sports Association (CDSA) as the organization was going through several changes. At the beginning of the fiscal year, CDSA reduced its administrative services to temporarily compensate for its financial resources.

During this difficult year, the CDSA Board of Directors became aware of the organization's obvious issues in terms of governance, communications, operations and risk management. The directors made the necessary changes and corrections throughout the year. One of these rectifications was the hiring of a new Executive Director, who began his work in January 2017.

Alain Turpin was chosen by the CDSA selection committee. He has an academic background in management and has been involved in various Board of Directors. Mr. Turpin has over 10 years of experience as a manager in the Deaf community services, especially in Deaf and hard of hearing sports. On behalf of the Board of Directors, I would like to invite you in joining us to wish Mr. Turpin the best of success in his new role.

Despite CDSA's administrative restructuring, the organization was able to focus its efforts on its primary mission to develop high performance Deaf and hard of hearing athletes. The National Team participated in several international sport events, including the Men's and women's Curling Teams. Both teams took part in the 3rd World Deaf Curling Championships in Sochi, Russia. The Women's Team won the bronze medal and the Men's Team took the Gold.

Finally, I would like to thank our main funder Sport Canada for its patience with CDSA throughout the administrative restructuring and understanding towards our changes. I also would like to warmly thank members of the Board of Directors for their overall support during the critical times in CDSA's governance and management throughout the last fiscal year.

I am convinced that we are on the right track for a new positive and sport era at the CDSA that will benefit our Deaf and hard of hearing Canadian athletes. What a great way to celebrate Canada's 150th!

Sportively yours,

A handwritten signature in black ink that reads "Mark Kusiak". The signature is written in a cursive style.



Top left to right: Donald Prong, Director and Paul Halas, male athlete representative. Bottom left to right: David Joseph, Director; Rita Bomak, Director; Mark Kusiak, President; Jonathan Guinta, Treasurer and Nyla Kurylowich, female athlete representative.

GOVERNANCE

The members of the Board of Directors met four (4) times during the year: June 3rd in Winnipeg, Manitoba; September 17th in Gatineau, Quebec; November 25th in Calgary, Alberta and February 10th in Edmonton, Alberta. They also held several meetings by videoconference between April and September 2016.

MEMBERS OF THE BOARD OF DIRECTORS

Board Members

- Mark Kusiak, President (Calgary, Alberta)
- Jonathan Guinta, Treasurer (Calgary, Alberta)
- Rita Bomak, Director (Winnipeg, Manitoba)
- Donald Prong, Director (Pickering, Ontario)
- David Joseph, Director (Gatineau, Québec)

Athlete Representatives

- Nyla Kurylowich, (St-Albert, Alberta)
- Paul Halas (Winnipeg, Manitoba)

STANDING COMMITTEES

The CDSA has four (4) standing committees to ensure good governance practices and make recommendations to the Board regarding the association’s practices and operations. These committees are as follows:

- Finance Committee
- Communications Committee
- Governance Committee
- Human Resources Committee

Only the Finance and Communications Committees were active during the period from April 1st, 2016 to March 21st, 2017 with a few videoconference meetings and email consultations.

FINANCIAL AND HUMAN RESOURCES

FINANCIAL RESOURCES

Sport Canada

Sport Canada is the CDSA's primary funding agency for the organization's general operations. Its financial support of more than \$380,000 for the year has allowed CDSA to cover costs related to general administration and governance, operational costs of programs for the National Teams and professional training for coaches as well as various official languages expenses.

Funded by the
Government
of Canada

Canada

Telemarketing / Private Donations / Legacy / Corporations

The organization has a registered charity number and is a registered Canadian amateur athletic association with the Canada Revenue Agency.

The CDSA uses the services of a telemarketing supplier for several telephone solicitation campaigns that allowed the organization to raise more than \$160,000 net during the year. Private, legacy and corporate donations were also made to the CDSA for a total of \$21,500.

These contributions allowed the CDSA to invest in developing sports and cover some of the National Teams' travel costs.

\$160,000
Telemarketing

\$380,000
Sport Canada

\$21,500
Various Donations

HUMAN RESOURCES

Alain Turpin, Executive Director
Ghysline (Gigi) Fiset, Administrative Assistant
Melody Heron, bookkeeper (contract)

ACTIVITIES 2016 - 2017

PUBLIC RELATIONS

June 2016



Informal meeting in Ottawa, ON. with the Minister of Sport and Persons with Disabilities. There were discussions regarding financing of the CDSA and potential partnership agreements with the National Sport Organizations for high performance sports.

November 2016



Roundtable with stakeholders from the disabled sports community in Canada held in Vancouver, British Columbia. Participation Issues in Sport for Individuals with Disabilities 'Active Living, Recreation and Sport Roundtable' organized by Employment and Social Development Canada.

January 2017



Learning Commons at Queen Elizabeth High School in Calgary, Alberta.

February 2017



'Good Luck Curling Social' in Winnipeg, Manitoba. Charity dinner to raise funds for the Canadian Curling Team in preparation for the 3rd World Deaf Curling Championships in Sochi, Russia (March 2017).

March 2017



Welcome of the Men's Curling Team at the Winnipeg airport, World Champions of the 3rd World Deaf Curling Championships in Sochi, Russia. Visit by the Vice President of Curling Canada, Resby Coutts.



Meeting with the Minister of Sport and Persons with Disabilities, the Honourable Carla Qualtrough in June 2016.

From left to right: CDSA President Mark Kusiak, the Honourable Carla Qualtrough, CDSA board member Donald Prong and an ASL interpreter.

ACTIVITIES 2016 - 2017 (cont'd)

PARTICIPATION OF NATIONAL TEAMS AT INTERNATIONAL EVENTS



2016 PANAM Deaf Volleyball Regional Qualifiers

Washington, D.C., United States,
June 30th - July 4th, 2016

- Men's and Women's Teams
- Women's Team, bronze medal



Pan American Deaf Basketball Regional Qualification

Frederick, Maryland, US,
July 1st - 6th, 2016

- Men's Team
- Danylo Grydko (Ontario), best all-tournament attacking player



World Deaf Volleyball Championships

Washington, D.C., US,
July 6th-15th, 2016

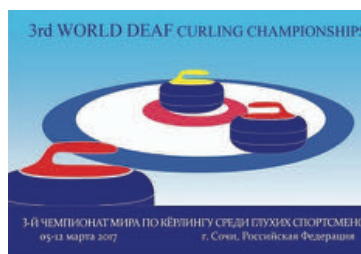
- Men's and Women's Teams
- Julia Wolff (Ontario), awarded "Best Block"
- Paul Coderre (Ontario), awarded "Best Digger"



11th World Deaf Golf Championships

Copenhagen, Denmark,
July 22th-29th, 2016

- Seven (7) Canadian golfers participated.
- Kenneth Hoffman (Saskatchewan), silver medal



3rd World Deaf Curling Championships

Sochi, Russia,
March 5th-12th, 2017

- Men's and Women's Curling Teams
- Women's Team, bronze medal
- Men's Team, Gold medal

8
National Teams

4
Medals

3
Individual Awards

45
Athletes

ACTIVITIES 2016 - 2017 (cont'd)

National Deaf Sports Organizations and CDSA Sports Committees

The CDSA is working with National Deaf Sports Organizations (NDSOs) and CDSA Sports Committees (CDSA-SCs) to select athletes, coaches and officials. The CDSA is responsible for sending National Teams to various international sport events recognized by the International Committee of Sports for the Deaf (ICSD). In 2016-17, there were no less than 11 active sports at the CDSA:

**Athletics | Badminton | Men's Basketball | Bowling | Women's and Men's
Curling | Golf | Men's Ice Hockey | Judo | Swimming | Tennis |
Women's and Men's Volleyball**

Everyone who works with the CDSA in sports, such as the Team Managers, coaches, therapists, interpreters and volunteers ensure that programs and international events run smoothly. They give their time and energy on a volunteer basis. In 2016-17, they invested 500 volunteer hours.

**500
Volunteer
Hours**

Grant Program for the Development of High Performance Sports

Thanks to its High Performance Sport Grant Program, the CDSA supports programs and initiatives that aim to develop high performance sports in order to increase the chances of success of our athletes and National Teams at international events.

In 2016-17, NDSOs and CDSA-SCs received a total of \$33,700 in financial assistance for the various expenses of renting sports facilities and travel costs for athletes participating in training camps. In addition, Deaflympics athletes received \$21,750 in direct assistance for their training in various cities across Canada in the first semester of 2017.

2017 Summer Deaflympics

This event sanctioned by the ICSD is the largest sports event in the world for Deaf and hard of hearing athletes, and takes place every four (4) years. In December 2016, the CDSA officially selected twenty-six (26) athletes who represented Canada at the Deaflympics in Samsun, Turkey in July 2017.



Badminton

Brandon Huynh (AB)
Lance Gordon (BC)

Swimming

Jacob Blackburn (ON)
Selena Zou (ON)
Brandon Van Wyk (ON)
Damiano Panetta (ON)
Vedavati Ghanekar (ON)
Joshua Baerg (BC)

Women's Volleyball

Mari Klassen (BC)
Annie Lau (ON)
Kimberly Summers (ON)
Erin Ramsay (AB)
Kristen Wood (AB)
Madeline Brinkmann (AB)
Rachel Eastwood (AB)
Serena Klapstein (AB)
Jessica Szacilowski (MB)
Emily Cairncross (Turkey)

Judo

Danny Berthiaume (QC)
Stéphane Gignac (QC)

Bowling

Lily Chin Halas (ON)
George Halas (ON)
Paul Halas (MB)
P. Gail Zimmer (BC)

Tennis

Martin Hong (ON)
Shayla Sabbagh (BC)

OPERATIONAL PLAN FOR 2017-18

For the upcoming fiscal year (April 1st, 2017 to March 31st, 2018) the Canadian Deaf Sports Association plans to accomplish three main initiatives in the following three (3) targets from Sport Canada:

- A) General administration and governance
- B) Operations and programs, National teams and professional development for coaches
- C) Official Languages

A) GENERAL AND ADMINISTRATIVE GOVERNANCE

Initiative	Activity / Project
1) Develop better governance practices	<ul style="list-style-type: none">1) Find someone who has an approved title for the Standing Committee - Finance2) Develop a Welcome Guide for new members of the Board of Directors (BOD)3) Active reactivation of Standing Committees4) Review some policies such as the Code of Conduct / notion of conflict of interest / risk management, etc.
2) Complete the Strategic Plan	<ul style="list-style-type: none">1) Review of Mission and Values. Analyze of strengths / weaknesses / opportunities / threats. Determination of strategic directions.
3) Streamline fixed administrative expenses	<ul style="list-style-type: none">1) Examine different savings in the budget2) Close the CDSA office and encourage remote work for employees3) Find a storage space for archives, sport equipment, etc.

OPERATIONAL PLAN FOR 2017-18

B) OPERATIONS AND PROGRAMS, NATIONAL TEAMS AND PROFESSIONAL DEVELOPMENT FOR COACHES

Initiative	Activity / Project
1) National Team for the Summer Deaflympics	<ol style="list-style-type: none"> 1) Preparation for the trip, booking accommodations and registration of athletes in different sports 2) Supporting training camps for each sport team 3) Sport events at the Deaflympics (Badminton/Bowling/Cycling/Judo/Natation/Tennis/Women's Volleyball)
2) Canada Deaf Games (CDG) in Winnipeg February 2018	<ol style="list-style-type: none"> 1) Support the Organizing Committee and promote the event nationally 2) Sponsor the event and increase CDSA visibility during the event 3) LTAD, observation and recruiting of potential athletes for the 2019 winter Deaflympics (Ice Hockey, Snowboarding and Curling)
3) Summit for CDSA Coaches and Team Managers	<ol style="list-style-type: none"> 1) Plan and organize a Summit
4) Develop partnerships to raise awareness and visibility of the CDSA as well as increase accessibility for Deaf and hard of hearing people to be involved in physical activity and sports	<ol style="list-style-type: none"> 1) Touring National Sport Federations (NSFs)

C) OFFICIAL LANGUAGES

Initiative	Activity / Project
1) Increase bilingualism on all of the CDSA public platforms	<ol style="list-style-type: none"> 1) Hire of a Communications Specialist for the CDSA 2) Development of a new Website and increase CDSA visibility on social media

