



# Canadian Deaf Sports Association

## Call for Applications Sport Team Manager Positions - 2019 Winter Deaflympics

The Canadian Deaf Sports Association (CDSA) is inviting interested individuals in applying for the volunteer position of **Team Manager** (sport) for the 2019 Winter Deaflympics. The International Committee of Sports for the Deaf (ICSD) will announce the host country for these Deaflympics by 2018. We are looking for five (5) Team Managers for the following sports:

**ALPINE SKIING / CURLING / CROSS COUNTRY SKIING / ICE HOCKEY / SNOWBOARDING**

### Role of the CDSA and Team Manager (Sport)

CDSA is responsible to send its National Team to the Winter Deaflympics and to form a Mission Team. The Team Manager (sport) is a vital part of the Mission Team as well as for athletes and coaches. The Team Manager reports directly to the Chef de mission and his/her Assistant.

### Responsibilities and Competencies

The Team Manager (sport) in conjunction with the Head Coach, assumes responsibility of all areas related to the sport's operations both within and outside the competition area. CDSA and the Mission Team put an important emphasis on athlete services during the Games. The Team Manager (sport) must at all times focus on the athletes and their needs.

The Team Manager (sport) should have the appropriate level of coaching knowledge, skills and experience to support athletes in their preparation before and during the Deaflympics. These duties will be performed in addition to related administrative and management duties. The Team Manager (sport) required competencies are described in Annex A.

### Submission of Applications

(by Vlog [ASL/LSQ] or written)

1. For what sport are you interested to be Team Manager for? Why?
2. Tell us why you have the necessary and required competencies (Annex A).
3. Please provide a letter of reference from a Provincial Deaf Sports Association (PDSA) and a copy of your resume.

### Deadline for Submission of Applications

Please send your complete application by email to Alain Turpin, CDSA Executive Director at [alain.turpin@assccdsa.com](mailto:alain.turpin@assccdsa.com) **no later than noon on Monday, November 20th**. You will receive a confirmation of receipt of your application. Only selected candidates will be contacted.

## **ANNEX A TEAM MANAGER (SPORT) COMPETENCIES**

### **Sport Management and Technical Knowledge**

- Understanding management principles and their application to managing a sport national team;
- Understanding differences in demands made by Team Managers and those of the National Team;
- Demonstrates technical knowledge in their sport; and
- Demonstrates knowledge of specific rules and procedures from the International Federation (of the sport) to help understand administrative procedures and specific technical requirements for athletes and other officials.

### **Organization Skills**

- Demonstrates a clear understanding of issues related to managing a national team and implications of being involved in the Canadian Deaflympic Team; and
- Capacity to plan and implement activities, coordinate human resources, and maintain appropriate monitoring and control.

### **Human Resources Management, Decision Making and Communication**

- Interpersonal and management skills to successfully motivate and direct team members;
- Works effectively with people by showing respect and care to their needs;
- Provide all necessary information regarding the sport in question to athletes before, during and after the games;
- Support and provide, if relevant, fundraising ideas to athletes;
- Demonstrates a logical and rational approach in weighing up issues and making a decision; and
- Excellent communication skills. If necessary, fluent in ASL and/or LSQ.

### **Commitment**

- Shows enthusiasm and prepared to put athletes' performance before personal considerations; and
- Available to travel with the national team to all pre-Games competitions and preparations as well as attend all team meetings and gatherings.